

The Gazette



of India

PUBLISHED BY AUTHORITY

No. 28] NEW DELHI, SATURDAY, JULY 9, 1960/ASADHA 18, 1882

NOTICE

The undermentioned Gazettes of India Extraordinary were published upto the 28th June, 1960 :—

Issue No.	No. and date	Issued by	Subject
120	S.O. 1599, dated 24th June, 1960.	Ministry of Commerce & Industry.	Certain exceptions, restrictions and limitations in the matter of M/s Jessop & Co. Ltd., Calcutta.
121	S. O. 1600, dated 25th June, 1960.	Do.	Appointment of a body of persons for making a complete investigation into the circumstances of M/s Aurangabad Mills Ltd., Aurangabad.
122	S. O. 1601, dated 26th June, 1960.	Ministry of Labour and Employment.	Referring the Dispute between the Bombay Port Trust and their workmen for adjudication to the Industrial Tribunal, Bombay.
	S. O. 1602, dated 26th June, 1960.	Do.	Prohibiting the continuance of any strike in connection with the dispute between the Bombay Port Trust and their workmen.
123	S. O. 1603, dated 27th June, 1960.	Ministry of Commerce and Industry.	Appointment of members of the Tea Board and amendment to S.R.O. 944 dated the 17th March 1954.
124	S. O. 1604, dated 27th June, 1960.	Ministry of Food and Agriculture.	Tariff values for articles specified therein.
125	S.O. 1605, dated 28th June, 1960.	Election Commission, India.	Fixation of hours during which a poll shall, if necessary, be taken with reference to Notification No. 318/17/60(1), dated the 13th June, 1960.

Issue No.	No. and date	Issued by	Subject
126	S. O. 1606, dated 28th June, 1960.	Ministry of Labour and Employment.	Direction that powers in relation to any strike by any workman of the Bombay Port Trust, shall also be exercisable by the Commissioner of Police, Bombay.
127	S. O. 1607, dated 28th June, 1960.	Ministry of Information and Broadcasting.	Approval of films specified therein.

Copies of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these Gazettes.

PART II—Section 3—Sub-section (ii)

Statutory orders and notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) and by Central Authorities (other than the Administrations of Union Territories).

MINISTRY OF EXTERNAL AFFAIRS

New Delhi, the 30th June, 1960.

S.O. 1664—In exercise of the powers conferred by clause (b) of sub-section (2) of section 3 of the Special Marriage Act, 1954 (43 of 1954) and in supersession of the notification of the Government of India in the Ministry of External Affairs No. S.R.O. 3449(SMA-S3) dated the 20th October, 1955, the Central Government hereby appoints the Diplomatic or Consular Officers specified in column (2) of the Table below to be the Marriage Officers for the countries, places or areas, as the case may be, specified in the corresponding entries in column (1) of the said Table.

TABLE

Country, Place or Area	Designation of Officers
I	2
Aden	Commissioner for the Government of India, Aden.
Afghanistan	Ambassador, Embassy of India, Kabul.
Do.	First Secretary, Embassy of India, Kabul.
Do.	Vice-Consul, Vice Consulate of India, Jalalabad.
Do.	Vice-Consul, Vice Consulate of India, Kandhar.
Argentine	Ambassador, Embassy of India, Buenos Aires.
Do.	First Secretary, Embassy of India, Buenos Aires.
Australia	High Commissioner for India, Canberra.
Do.	First Secretary, High Commission for India, Canberra
Austria	Ambassador, Embassy of India, Vienna.
Do.	Second Secretary, Embassy of India, Vienna.

1	2
Nepal	Ambassador, Embassy of India, Kathmandu.
Do.	Counsellor, Embassy of India, Kathmandu.
Do.	First Secretary, Embassy of India, Kathmandu.
Netherlands	Ambassador, Embassy of India, The Hague.
Do.	First Secretary, Embassy of India, The Hague.
New Zealand	High Commissioner of India, Wellington.
Do.	First Secretary (Commercial), High Commission of India, Wellington.
Nigeria	Commissioner for the Government of India, Lagos.
Do.	Assistant Commissioner, Commission of India, Lagos.
Norway	Ambassador, Embassy of India, Oslo.
Do.	Second Secretary, Embassy of India, Oslo.
Pakistan	High Commissioner of India, Karachi.
Do.	Deputy High Commissioner, High Commission of India, Karachi.
Do.	First Secretary, High Commission of India, Karachi.
Do.	Deputy High Commissioner of India, Dacca.
Do.	First Secretary, Deputy High Commission of India, Dacca.
Do.	Assistant High Commissioner of India, Rajshahi.
Philippines	Ambassador, Embassy of India, Manila.
Poland	Ambassador, Embassy of India, Warsaw.
Do.	Counsellor, Embassy of India, Warsaw.
Rumania	Ambassador, Embassy of India, Bucharest.
Do.	Counsellor, Embassy of India, Bucharest.
Saudi Arabia	Ambassador, Embassy of India, Jeddah.
Do.	First Secretary, Embassy of India, Jeddah.
Sikkim	Political Officer, Gangtok.
Singapore	Commissioner for the Government of India, Singapore.
Do.	Counsellor (Commercial), Commission of India, Singapore.
Spain	Ambassador, Embassy of India Madrid.
Do.	Counsellor, Embassy of India, Madrid.
Sudan	Ambassador, Embassy of India, Khartoum.
Sweden	Ambassador, Embassy of India, Stockholm.
Do.	First Secretary, Embassy of India, Stockholm.
Do.	Second Secretary, Embassy of India, Stockholm.
Switzerland	Ambassador, Embassy of India, Berne.
Do.	First Secretary, Embassy of India, Berne.
Do.	Consul General, Consulate General of India, Geneva.
Do.	Vice-Consul, Consulate General of India, Geneva.
Thailand	Ambassador, Embassy of India, Bangkok.
Do.	First Secretary, Embassy of India, Bangkok.
Do.	Vice-Consul, Embassy of India, Bangkok.
Turkey	Ambassador, Embassy of India, Ankara.
Do.	Second Secretary, Embassy of India, Ankara.

1	2
Uganda	Commissioner for the Government of India, Kampala.
Do.	Assistant Commissioner, Commission of India, Kampala.
United Arab Republic	Ambassador, Embassy of India, Cairo.
Do.	Counsellor, Embassy of India, Cairo.
Do.	First Secretary, Embassy of India, Cairo.
Do.	Consul General, Consulate General of India, Damascus.
Do.	Vice-Consul, Consulate General of India, Damascus.
United Kingdom	High Commissioner of India, London.
Do.	Deputy High Commissioner, High Commission of India, London.
Do.	Counsellor, High Commission of India, London.
Do.	Secretary, High Commission of India, London.
United States of America	Ambassador, Embassy of India, Washington.
Do.	Minister, Embassy of India, Washington.
Do.	First Secretary, Embassy of India, Washington.
Do.	Consul General, Consulate General of India, New York.
Do.	Vice-Consul, Consulate General of India, New York.
Do.	Consul-General, Consulate General of India, San Francisco.
Union of Soviet Socialist Republics	Ambassador, Embassy of India, Moscow.
Do.	Counsellor, Embassy of India, Moscow.
Do.	First Secretary, Embassy of India, Moscow.
Vietnam (North)	Consul General, Consulate General of India, Hanoi.
Vietnam (South)	Consul General, Consulate General of India, Saigon.
West Indies & British Guiana	Commissioner for the Government of India, Port of Spain, Trinidad.
Do.	First Secretary, Commission of India, Port of Spain, Trinidad.
Yugoslavia	Ambassador, Embassy of India, Belgrade.
Do.	First Secretary, Embassy of India, Belgrade.

[No. 8(1)-Cons/60.]

M. R. A. BAIG, Jt. Secy.

MINISTRY OF FINANCE**(Department of Expenditure)***New Delhi, the 27th June 1960*

S.O. 1665.—In exercise of the powers conferred by proviso to article 309 and after consultation with the Comptroller and Auditor General as required by clause (5) of article 148 of the Constitution, the President hereby makes the following rules, namely:—

1. Short Title and application.—(1) These Rules may be called the Central Services (Remittances into and Payments from Provident Fund) Rules, 1960.

(2) They shall apply to persons who are governed by the Central Services (India Provident Fund) (Sterling Accounts) Rules, 1934.

2. Definitions.—In these Rules—

- (a) 'Fund' means the General Provident Fund (Central Services) or the Contributory Provident Fund (India).
- (b) 'Officer' means the officer of the Central Services of other than officers belonging to the All India Services.

3. Conversion of existing credits in sterling into rupees.—Notwithstanding anything contained in the Central Services (India Provident Fund) (Sterling Accounts) Rules, 1934, the amount standing to the credit of an officer in the Fund at the commencement of these Rules shall be converted into rupees at the rate of 1sh. 6d. to a rupee.

4. Remittances into and payments from the Fund.—Notwithstanding anything contained in the Central Services (India Provident Fund) (Sterling Accounts) Rules, 1934, on and after commencement of these rules, all remittances into and payments from the Fund shall be made in India and in rupees;

Provided that, where the payee is of non-Indian domicile, payment from the Fund may be made through the High Commissioner of India in the United Kingdom either in the sterling minimum or in rupees converted into sterling at such rate of exchange as the President may by order prescribe.

5. Decision of questions.—If any question arises relating to the interpretation of these rules, it shall be referred to the Central Government whose decision thereon shall be final.

[No. F. 52(7)-EV/60.]

New Delhi, the 29th June 1960

S.O. 1666.—In exercise of the powers conferred by the proviso to article 309, and clause (5) of article 148 of the Constitution, and of all other powers enabling him in this behalf, the President, after consultation with the Comptroller and Auditor General in respect of persons employed in the Indian Audit and Accounts Department, hereby makes the following amendment in the Central Civil Services (Extraordinary Pension) Rules, namely:—

These rules may be called the Central Civil Services (Extraordinary Pension) Amendment Rules, 1960.

2. (i) In the Central Civil Services (Extraordinary Pension) Rules, for the note under rule 10, the following note shall be substituted, namely:—

"Note.—If a Government servant dies leaving behind two or more widows the pension or gratuity admissible under this rule to the widow shall be divided equally among all the widows;"

(ii) the following note shall be inserted below rule 11, namely:—

"If any of the widows, children, father, mother or minor brothers or sisters is denied any share in the property of the Government servant under a will or deed made by him, such a person shall be ineligible to receive any award under these Rules and the benefit will pass on to the next person eligible."

[No. F. 46(9)-EV/60.]

D. D. BHATIA, Dy. Secy.

(Department of Expenditure)

New Delhi-2, the 28th June 1960

S.O. 1667.—In pursuance of clause (3) of article 77 of the Constitution and of all other powers enabling him in this behalf, the President is pleased to make the following amendment in the Delegation of Financial Powers Rules, 1958 (published as S.O. 2614 in the Gazette of India dated the 20th December, 1958), namely:—

Amendment No. 58

1. Delete the words 'Cabinet Secretariat' and the 'comma' immediately preceeding these words wherever they occur in Column 1 of each of the Schedules II, III and VI.

- II. Delete the words 'and the Cabinet Secretariat' occurring in *proviso to the Note* under Schedule V.
- III. Delete the words 'and Cabinet Secretariat' occurring in entry 1(i) column 1 of the Table below Schedule V.
- IV. Substitute the word 'and' for the existing 'comma' after the words 'Vice-President's Secretariat' occurring in (a) *proviso to Note* under Schedule V and (b) entry 1(i) in column 1 to the Table below Schedule V.

[No. F. 12(53)-EII(A)/60.]

S.O. 1668.—In pursuance of clause (3) of article 77 of the Constitution and of all other powers enabling him in this behalf, the President is pleased to make the following amendment in the Delegation of Financial Powers Rules, 1958 (published as S.O. 2614 in the Gazette of India dated the 20th December, 1958), namely:—

Amendment No. 59

- I. In Schedule VII against the entry "Loss of irrecoverable loans and advances" relating to the powers of 'Heads of Departments' in column 1, insert the following in column 2 and 3:—

Col. 2	Col. 3
(v) President, Forest Research Institute and Colleges.	1,000 (For irrecoverable advances only)

- II. In Schedule VII against the entry "Loss of revenue" relating to the powers of Heads of Departments in column 1, insert the following in columns 2 and 3:—

Col. 2	Col. 3
(v) President, Forest Research Institute and Colleges.	1,000

(These orders take effect from 28th April, 1960).

[No. F. 12(54)-EII(A)/60.]

S.O. 1669.—In pursuance of clause (3) of article 77 of the Constitution and of all other powers enabling him in this behalf, the President is pleased to make the following amendment in the Delegation of Financial Powers Rules, 1958, (published as S.O. 2614 in the Gazette of India dated the 20th December, 1958), namely:—

Amendment No. 60

In the said Rules, the first sentence of Rule 13 may be substituted as under:—

"Subject to the provisions of these rules and the provisions of the General Financial Rules governing the purchase of stores for the public service, a Department of the Central Government has full powers to sanction expenditure for purchases and for execution of contracts."

[No. F. 12(55)-EII(A)/60.]

K. P. SIRCAR, Dy Secy.

(Department of Economic Affairs)

New Delhi, the 14th June 1960

S.O. 1670.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment of persons to Class III and Class IV posts in the Headquarters office and Regional Offices of the National Savings Organisation, namely:—

1. **Short Title.**—These rules may be called the “National Savings Organisation (Class III and Class IV posts) Recruitment Rules, 1960”.

2. **Number of posts, scale of pay etc.**—The name, number, scale of pay, method of recruitment and other matters relating to Class III and Class IV posts in the Headquarters Office and Regional Offices of the National Savings Organisation shall be as specified in columns 2 to 13 of the Schedule hereto annexed.

SCHEDULE

Recruitment Rules for Class III and Class IV Posts in the National Savings Organisation,

Part I—Headquarters

Sl. No.	Name of post	No. of posts	Classification	Scale of pay	Whether selection or non-selection post	Age limit for direct recruitment	Educational & other qualifications required for direct recruits
1	2	3	4	5	6	7	8
1	Assistant	16	Class III Non-Gazetted. Ministerial.	Rs. 160-10-300-EB-15-450.	Selection.	Min : 21 Max : 24	<i>Essential</i> A degree of recognised University.
2	Statistical Assistant.	1	Class III Non-Gazetted. Non-Ministerial.	Rs. 160-10-330.	Not applicable.	Min: 19 Max : 23	<i>Essential</i> Intermediate/ Senior Cambridge/ Higher Secondary Certificate or equivalent qualification with experience of statistical work for two years.
3	Accountant	1	Class III Non-Gazetted. Ministerial.	Rs. 120-8-200-10/2-220.	Non-Selection.	Not applicable.	Not applicable.
4	Upper Division Clerk.	5	Do.	Rs. 80-5-120-EB-8-200-10/2-220.	Non-Selection.	Min : 18 Max : 21	<i>Essential</i> Intermediate/ Senior Cambridge/ Higher Secondary Certificate or equivalent qualification.
5	Stenographer (Senior)	2	Do.	Rs. 160-10-330.	Do.	Do.	Matric with a speed of 120 words per minute in shorthand and 40 words per minute in type-writing.

Department of Economic Affairs, Ministry of Finance.

Office.

Whether age & edu. qualifications prescribed for direct recruits will apply in the case of promotees/transferees	Period of probation, if any	Method of recruitment—whether by direct recruitment or by promotion or transfer & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/transfer, grades from which promotion/transfer to be made	Circumstances in which UPSC is to be consulted in making recruitment,
9	10	11	12	13
No— in the case of permanent and quasi-permanent: Yes for others	2 years for direct recruits.	By promotion failing which by direct recruitment.	<i>Promotion</i> 1. Statistical Assistant. 2. Upper Division Clerk at Headquarters Office. 3. Accountant. 4. Steno attached to the National Savings Commissioner.	In accordance with the UPSC. (Exemption from Consultation) Regulations, 1958.
Not applicable.	2 years.	By direct recruitment.	Not applicable.	Do.
Not applicable.	Not applicable.	By Promotion	<i>Promotion</i> Upper Division Clerk.	Do.
No— in the case of permanent and quasi-permanent; Yes for others.	2 years. for direct recruits.	By promotion failing which by direct recruitment.	<i>Promotion</i> Lower Division Clerk.	Do.
Do.	2 years	By promotion failing which by direct recruitment.	<i>Promotion</i> Stenographer (Junior).	Do.

1	2	3	4	5	6	7	8
6	Stenographer (Junior).	1	Class III Non-Gazetted, Ministerial.	Rs. 80—5— 120—EB— 8—200— 10/2— 220.	Not applicable.	Min : 18 Max : 21	Matric with a speed of 100 words per minute in shorthand and 40 words per minute in typewriting.
							<i>Essential</i>
7	Lower Division Clerk	12	Do.	Rs. 60—3— 81—EB— 4—125— 5—130.	Do.	Min: 18 Max: 23	1. Matriculation or equivalent until replaced by Higher secondary. 2. A speed of 30 words per minute in typewriting.
8	Daftry	4	Class IV Non-Gazetted	Rs. 35—1— 50.	Non-selection.	Not applicable.	Not applicable.
9	Jamadar	1	Do.	Do.	Do.	Do.	Do.
10	Peon	8	Do.	Rs. 30½— 35.	Not applicable.	Below 25 years.	Middle School Standard.
11	Farash	1	Do.	Do.	Do.	Do.	Nil.
12	Sweeper	1	Do.	Do.	Do.	Do.	Nil.
<i>Part II—Regional</i>							
							<i>Essential</i>
1	Assistant National Savings Officer.	82	Class III Non-Gazetted, Non-Ministerial.	Rs. 200—10 300—EB— 15—450.	Selection post.	Min : 19 Max : 23	Intermediate/Senior Cambridge/Higher Secondary Certificate or equivalent qualification.
	District Organizer	635	Do.	Rs. 105—5 120—EB— 8—200— 10/2—220.	Not applicable.	Do.	Do.
3	Head Clerk	10	Class III non-Gazetted Ministerial.	Rs. 160—10 250.	Selection post.	Not applicable.	Not applicable.
							<i>Essential</i>
4	Upper Division Clerk.	60	Do.	Rs. 80—5 120—EB— 8—200— 10/2—220	Non-selection post.	Min : 18 Max : 21	Intermediate/Senior Cambridge/Higher Secondary Certificate or equivalent qualification.

9	10	11	12	13
Not applicable.	2 years.	By direct recruitment.	Not applicable.	In accordance with the UPSC. (Exemption from Consultation) Regulations 1958.
Do.	Do.	Do.	Do.	Do.
Not applicable.	Not applicable.	By promotion	Promotion Peon.	Do.
Do.	Do.	Do.	Do.	Do.
Do.	2 years	By direct recruitment.	Not applicable.	Do.
Do.	Do.	Do.	Do.	Do.
Do.	Do.	Do.	Do.	Do.
<i>Offices</i> No—in the case of permanent and quasi-permanent; Yes for others.	2 years for direct recruits.	By promotion failing which by direct recruitment.	<i>Promotion</i> 1. Assistant Headquarters Office. 2. Head Clerk. 3. District Organiser/Lady Organiser.	at Not applicable.
Not applicable.	Do.	Direct recruitment and transfer.	<i>Transfer</i> 1. Upper Division Clerk. 2. Stenographer. 3. State Government Servants.	Not applicable.
Not applicable.	Nil	By promotion	<i>Promotion</i> 1. Accountant. 2. District Organiser/Lady Organiser. 3. Upper Division Clerk.	Not applicable.
No—in the case of permanent and quasi-permanent; Yes for others.	2 years for direct recruits.	By promotion and transfer failing which by direct recruitment.	<i>Promotion</i> Lower Division Clerk. <i>Transfer</i> Stenographer.	Not applicable.

1	2	3	4	5	6	7	8
5	Stenographer.	15	Class III Non-Gazetted Ministerial.	Rs. 80-5-120-EB-8-200-10/2-220.	Not applicable.	Below 25 years.	Matriculation with a speed of 100 words per minute in shorthand and 40 words per minute in type-writing.
6	Lower Division Clerk	145	Do.	Rs. 60-3-81-EB-4-125-5-130.	Do.	Min : 18 Max : 21	1. Matriculation or equivalent examination. 2. A speed of 30 words per minute in type-writing. <i>Essential</i>
7	Driver.	10	Class III Non-Gazetted Non-Ministerial.	Rs. 60-5/2-75.	Do.	Below 30 years.	A valid licence. <i>Desirable</i> Middle School Standard. Do.
8	Operator	10	Do.	Do.	Do.	Do.	Do.
9	Daftry	14	Class IV Non-Gazetted.	Rs. 35-1-50	Non-selection post.	Not applicable.	Not applicable.
10	Cleaner.	10	Do.	Rs. 30-1-35	Not applicable.	Below 30 years.	Nil.
11	Peon	385	Do.	Do.	Do.	Below 25 years.	Middle School Standard.
12	Watchman.	9	Do.	Do.	Do.	Do.	Nil.

FOOT NOTE : (i) The Government may relax, at their discretion, the maximum age limit and of transfer, appointment can be made at the discretion of the authority concerned.

(ii) Maximum age-limit is relaxable in the case of persons belonging to Scheduled orders issued by the Government of India from time to time.

(iii) No male candidate who has more than one wife living and no female candidate provided the Government of India may, after being satisfied that there are

(iv) Confirmation in the post of Upper Division Clerk at the Headquarters office

9	10	11	12	13
Not applicable.	2 years.	By direct recruitment.	Not applicable.	Not applicable.
Do.	Do.	Do.	Do.	Do.
Do.	Do.	Do.	Do.	Do.
Do.	Do.	Do.	Do.	Do.
Not applicable.	Not applicable.	By promotion.	Promotion. Peon.	Do.
Do.	2 years	By direct recruitment.	Not applicable.	Do.
Do.	Do.	Do.	Do.	Do.
Do.	Do.	Do.	Do.	Do.

educational qualifications prescribed for any of the posts included in the schedule. In the case of
petent to make the appointment from sources other than those provided herein.

cluded Castes/Tribes, displaced persons and other special categories in accordance with the general

date who has married a person having already a wife living shall be eligible for appointment, pro-
special grounds for doing so, exempt any such candidate from the operation of this rule.

is subject to the passing of a test in typewriting at the speed of 30 words per minute.

[No. F. 19(6)-NS/56.]

M. L. VARMA, Under Secy.

(Department of Economic Affairs)

New Delhi, the 2nd July 1960

S.O. 1671—Statement of the Affairs of the Reserve Bank of India, as on the 24th June, 1960.

BANKING DEPARTMENT

Liabilities	Rs.	Assets	Rs.
Capital paid up	5,00,00,000	Notes	38,65,35,000
Reserve Fund	80,00,00,000	Rupee Coin	1,49,000
National Agricultural Credit (Long-term Operations) Fund	30,00,00,000	Subsidiary Coin	4,49,000
National Agricultural Credit (Stabilisation) Fund	4,00,00,000	Bills Purchased and Discounted :—	
Deposits :—		(a) Internal
(a) Government		(b) External
(1) Central Government	62,41,17,000	(c) Government Treasury Bills	20,63,57,000
(2) Other Governments	18,36,34,000	Balances held abroad*	14,47,04,000
(b) Banks	114,67,46,000	Loans and Advances to Governments**	43,62,24,000
(c) Others	90,92,47,000	Other Loans and Advances†	121,56,10,000
Bills Payable	20,42,37,000	Investments	230,58,53,000
Other Liabilities	61,32,97,000	Other Assets	17,53,97,000
RUPES	487,12,78,000	RUPES	487,12,78,000

*Includes Cash & Short-term Securities.

**Includes Temporary Overdrafts to State Governments.

†The item 'Other Loans and Advances' includes Rs. 13,54,20,000/- advanced to scheduled banks against usance bills under Section 17 (4)(c) of the Reserve Bank of India Act.

Dated the 29th day of June, 1960.

An Account pursuant to the Reserve Bank of India Act, 1934, for the week ended the 24th day of June 1960.

ISSUE DEPARTMENT

Liabilities	Rs.	Rs.	Assets	Rs.	Rs.
Notes held in the Banking Department . . .	38,65,35,000		A Gold Coin and Bullion:—		
Notes in circulation . . .	1835,98,74,000		(a) Held in India . . .	117,76,03,000	
Total Notes issued . . .		1874,64,09,000	(b) Held outside India	
			Foreign Securities	143,00,89,000	
			TOTAL OF A . . .		260,76,92,000
			B Rupee Coin . . .		127,47,31,000
			Government of India Rupee Securities . . .		1486,39,86,000
			Internal Bills of Exchange and other commercial paper
TOTAL LIABILITIES		1874,64,09,000	TOTAL ASSETS . . .		1874,64,09,000

Dated the 29th day of June, 1960.

H. V. R. IENGAR,
Governor.

[No. F 3(2)-BC/60.]
A. BAKSI, Jt. Secy.

CENTRAL BOARD OF REVENUE

INCOME-TAX

New Delhi, the 29th June 1960

S.O. 1672.—The following draft of certain further amendments in the Indian Income-tax Rules, 1922, which the Central Board of Revenue proposes to make in exercise of the powers conferred by sub-section (1) of section 59 of the Indian Income-tax Act, 1922 (11 of 1922), is published as required by sub-section (4) of the said section, for the information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken into consideration on or after the 15th August, 1960.

2. Any objection or suggestion which may be received from any person with respect to the said draft before the date so specified will be considered by the said Board.

1. These rules may be called the Indian Income-tax (Amendment) Rules, 1960.

2. In Rule 8 of the Indian Income-tax Rules, 1922 (hereinafter referred to as the principal Rules), for the portion beginning with the words 'the allowance under section', and ending with the words 'owner thereof during the previous year', the following shall be substituted, namely:—

"The allowance under section 10(2)(vi) of the Act in respect of depreciation of buildings, machinery plant or furniture shall be at percentage of the written down value or original cost as the case may be, equal to (i) 100 per cent, (ii) fifty per cent or (iii) nil per cent of the number shown in the corresponding entry in the second column of the following statement, according as the buildings, machinery, plant or furniture have been used by the assessee in his business, profession or vocation (i) for a period of six months or more, (ii) for a period of less than six months but more than one month or (iii) for a period of one month or less than one month respectively:

Provided that in the case of a seasonal factory worked by the assessee during all the working seasons of the previous year, depreciation shall be allowed as if the buildings, machinery, plant or furniture had been in use throughout the period the assessee was the owner thereof during the previous year."

3. In Rule 12 of the principal Rules, for item 6, the following item shall be substituted, namely:—

"6. Amount of interest and tax deducted at source:—

Amount of interest	Tax deducted			
	Income- tax	Surcharge on income-tax		Surcharge on super-tax
		Union	Special	
				Uni- Spec- on cial

(a) from interest payable to companies

1. Name & address of the company.

- 1.
- 2.
- 3.
- 4.

(b) From interest payable to persons other than companies :

Name & address of the recipient.

- 1.
- 2.
- 3.
- 4.

TOTAL "

4. In Rule 12A of the principal Rules, (i), for the headings given in the form of statement, the following headings shall be substituted, namely :—

Sl. No.	Name and address of the recipient	Date of payment and in the case of dividends the date of declaration of dividends by the company	Nature of payment	Amount payable before deduction of tax
---------	-----------------------------------	--	-------------------	--

Amount of tax deducted					
Income-tax	Surcharge on income-tax		Super-tax	Surcharge on super-tax	
	Union	Special		Union	Special
@ Rs.	@Rs.	@ Rs.	@Rs.	@Rs.	@ Rs.

(ii) The Note below the form of statement shall be omitted.

5. In the principal rules, for Rule 12AA, the following Rule shall be substituted, namely:—

“12AA. The person making deduction in accordance with sub-section (3D) of section 18 from dividends shall within fourteen days of the date of deduction send to the Income-tax Officer assessing the company a statement in the following form, namely:—

Statement of deduction of tax under section 18(3D) of the Income-tax Act

1. Name and address of the company.
2. Date of declaration, distribution or payment of dividend.
3. Period in respect of which dividend has been declared.

4. Amount of dividend (before deduction of tax)
as per the following details:—

Nature of share capital	Amount of paid-up capital	Rate of dividend	Amount of dividend	Amount payable to	
				Companies	Persons other than companies
Ordinary					
Preference					
(a) Tax-free					
(b) Taxable					
TOTAL					
5. Deduct—Amount on which no deduction was made :—					
(i) Amount attributable to that part of the income of the company on which no tax was payable under section 15C as determined by the Income-tax Officer under section 18 (3F)					
(ii) amount covered by exemption certificates issued under the proviso to section 18(3D)					
(iii) amount on which no deduction was to be made in view of the provisions of section 18 (10)					
TOTAL					
6. Amount on which tax was deducted under section 18 (3D)					
7. Amount of tax deducted :					
Income-tax					
Union surcharge					
Special surcharge					
Super-tax.					
Union surcharge					
Special surcharge					
TOTAL—AMOUNT OF DEDUCTION					
8. Date on which tax deducted was paid to the credit of Government. (Here give also the Nos. and dates of Chalangans through which payment was made)					

I, hereby certify that the above particulars are correct and complete.

Date,

Signature,

6. In Rule 13 of the principal Rules, for the words "Certified that a sum of Rs. has been deducted as specified below. being surcharge on super-tax", the following words shall be substituted, namely :—

"Certified that a sum of Rs. has been deducted as specified below :—

- (i) Rs. being income-tax at the rate of.
- (ii) Rs. being Union surcharge.
- (iii) Rs. being special surcharge.
- (iv) Rs. being super-tax at the rate of.
- (v) Rs. being Union surcharge.
- (vi) Rs. being special surcharge."

7. In Rule 13A of the principal Rules, for the words "certify that the sum of Rs..... has been deducted as specified below.....being surcharge on super-tax", the following words shall be substituted, namely :—

"Certify that the sum of Rs.....has been deducted as specified below —

- (i) Rs.....being income-tax at the rate of.....
- (ii) Rs.....being Union surcharge.
- (iii) Rs.....being special surcharge.
- (iv) Rs.....being super-tax at the rate of.....
- (v) Rs.....being Union surcharge.
- (vi) Rs.....being special surcharge."

8. In Rule 13B of the principal Rules, for the words "Details of tax deduction.....Total", the following words shall be substituted, namely :—

"Details of tax deduction

- Rs.....being income-tax at the rate of.....
- Rs.....being Union surcharge.
- Rs.....being special surcharge.
- Rs.....being Super-tax at the rate of.....
- Rs.....being Union surcharge.
- Rs.....being special surcharge.
- Rs.Total".

9. In Rule 14 of the principal Rules.

(1) In paragraph (1) for the words and figures, "The certificate to be furnished.....shall be in the following forms", the following words and figures shall be substituted, namely:—

"The certificate to be furnished by the Principal Officer of a company under section 20 in relation to any dividends declared or payable by the company on or before the 30th June, 1960 in respect of the previous year relevant to the assessment year 1959-60 or earlier years shall be in the following forms—"

(ii) for paragraph (2), the following paragraph shall be substituted, namely:—

"(2) The certificate to be furnished by the Principal Officer of a company under sub-section (9) of section 18 for deduction of tax from dividends other than dividends mentioned in paragraph (1) above (see foot note) shall be in the following form:—

CERTIFICATE OF DEDUCTION OF TAX FROM DIVIDENDS UNDER SECTION 18(9) OF THE INCOME-TAX ACT

Name of the Company

Dividend Warrant No.

Date

Address

Name and address of the shareholder

Status.....

(see foot-note 2)

Warrant for Rs.....being the amount of dividend payable after deduction of tax on.....(here give number and description of shares) to the shareholder mentioned above.

I/We certify.....

(i) that dividend/interim dividend at the rate of Rs.....(in words and figures) per share was declared at the.....(here give the number and nature of meeting) meeting held on.....(date).....to consider the accounts of the company in respect

of the accounting year/period ending on.....(date).

(ii) that the tax as detailed below has been deducted from the amount of dividend.

DETAILS OF TAX DEDUCTION

	Rs.	
1. The amount of dividend from which tax has been deducted.
2. Amount of tax deducted: (see foot-notes 3 and 4)
	Rate	Amount
Income-tax		
Union surcharge		
Special surcharge		
Super-tax		
Union surcharge		
Special surcharge		
Total tax deducted	

(iii) that the tax deducted as above has been paid on.....
(date) or will be paid within a week commencing from the date of this certificate to the Central Government.

(iv) I/We further certify.....

(see foot-note 5)

- that the total profits and gains of the company for the aforesaid year/period amounted to Rs.....
- that the profits and gains of the company for the aforesaid year/period assessable to agricultural income-tax by the Government of[and included in(a) above] amounted to Rs.....
- the percentage of agricultural profits to total profits [percentage of (b) to (a)] was.....
- that agricultural income-tax (including super-tax) chargeable at the rate or rates of.....on agricultural profits [(b) above] has been/will be paid by me/us to the Government of.....

Signature of the Principal Officer.

For.....
(name of the company)

(to be signed by the claimant)

I hereby certify that the dividends above mentioned relate to the shares which were my own property.....
the property of..... of which I am the Principal
Officer at the time when the dividend was declared/during the period from
..... to/on(date),
and were in the possession of.....

Signature.....

Date.....

NOTE.—(1) The entire amount of dividends declared in a meeting held to consider the accounts of the company in respect of a previous year the profits of which are assessable in 1960-61 or in a subsequent year will constitute 'dividends declared or payable in respect of the previous year relevant to the assessment year 1960-61 or such subsequent year'.

(2) In the case of a shareholder other than a company, whom the principal officer has no reason to believe to be 'Resident' in India, the status should be shown as 'Not Resident'. The status of any other shareholder not being a company should be shown as 'Resident'.

In the case of a shareholder which is a company, the status should be shown as 'Indian' company if it is incorporated in India, and as a 'Foreign' company, if it is incorporated outside India.

(3) Income-tax and super-tax are to be deducted in each case at the rates prescribed in part III of the First Schedule of the annual Finance Act.

(4) Where—

(a) no tax has been deducted in view of the provisions of section 18(10) or in accordance with an exemption certificate issued by the Income-tax Officer under the proviso to section 18(3D), or

(b) tax has not been deducted on the whole or any portion of the dividend in accordance with the determination of the Income-tax Officer under section 18(3F),

the amounts in item (ii) of the certificate should be shown at nil or at the appropriate figures in accordance with the Income-tax Officer's determination; and the specific reason therefor should be given with details (for example, number, date and office of issue of exemption certificate or Income-tax Officer's determination etc.) as a foot-note or annexure to the certificate.

(5) These certificates shall be furnished where a company pays to a shareholder any dividend wholly or partly, out of its profits and gains assessed to agricultural income-tax by any State Government. In other cases, this portion may be omitted.

10. In Rule 20A of the principal Rules, in paragraph 4 of the form of notice of demand, for (i) the words and brackets "(other than the income on which tax is deductible at source under section 18)", the following words and brackets shall be substituted, namely:—

"from all sources (other than the income chargeable under the heads 'Salaries' and 'Capital Gains')";

(ii) for the form of order under section 18A(1), the following form shall be substituted, namely:—

"Order under section 18A(1) of the Indian Income-tax Act, 1922.

Name of assessee.....District or Area.....
Status.....Number in General Index Register.....
Address

Rs.

Total income determined in the latest completed assessment being that for the year 19....19....as reduced by the amount of capital gains included therein, if any.

Less share of income, if any, from a registered firm where the assessment of the firm has been completed for a year later than that referred to above.

Add share of income, if any, from a registered firm according to the latest completed assessment of the firm.

Total income.....

Adjustments to total income to arrive at total world income in the case of a non-resident.....

Total world income.....

	Income-tax Rs.	Super-tax Rs.
Gross income-tax and super-tax chargeable on 'total world income' (in the case of a non-resident only)	_____	_____
Gross income-tax and super-tax chargeable on 'total income'	_____	_____
Sums included in total income in respect of which advance income-tax and/or super-tax is not payable—		
(i) income chargeable under the head 'Salaries'	Rs. _____	
(ii) Income which is exempt from tax, e.g., share of income from an association of persons or an un-registered firm on the profits of which tax has already been paid.	_____	
(iii) Interest on tax-free securities	_____	
(iv) Life Insurance premia	_____	
(v) Other items	_____	
Total amount on which tax is not payable and proportionate tax thereon	for income-tax _____ for super-tax _____	
Deduct tax which is deductible under section 18 at the prescribed rates on any income (other than income chargeable under the head 'salaries') included in the total come.	_____	
Net amount of income-tax and super-tax	_____	_____
Less amount on account of estimated double income-tax relief, if any	_____	_____
Balance payable	_____	_____
Less tax already paid in the financial year under section 18A in compliance with the previous notice of demand served on 19	_____	_____
Net amount of tax refundable	_____	_____

(IN FIGURES AS WELL AS IN WORDS)

TOTAL SUM PAYABLE
REFUNDABLE
Rs. pP. (Rupees Naye Paise)

Date Income-tax Officer.

Address.

11. In the principal Rules, after Rule 20A, the following Rule shall be inserted, namely:—

"20AA. The estimate of tax which an assessee has to send to the Income-tax Officer under sub-section (2) or sub-section (3) of section 18A shall be in the following form:—

Form of estimate of the tax payable under sub-section (2)/sub-section (3) of section 18A of the Indian Income-tax Act, 1922 for the financial year ending the 31st March 19

Name of the assessee:

Status (Please state whether Individual, Hindu undivided family, local authority or an association of persons)

Address:

Whether resident and ordinarily resident

resident but not ordinarily resident

non-resident.

In the case of a firm, please state:

Whether firm has been registered in the last completed assessment/whether firm has submitted an application for registration.

(Date of application should be given).

In the case of a non-resident assessee, please state whether option in terms of the proviso to sub-section (1) of section 17 has been exercised and, if so, the date of the exercise of the option.....

The tax payable by the assessee named above for the "previous year" ending on..... is estimated as follows:—

1. Estimated 'total income'

- | | |
|---|----------|
| (1) Income from salaries (section 7) | Rs. |
| (2) Income from interest on securities (section 8) | Rs. |
| (3) Income from property (section 9) | Rs. |
| (4) Income from business, profession or vocation (section 10) | Rs. |

(a) Business profession or vocation.

Name Address

(i) Rs.
(ii) Rs.

(b) Share from firm(s)

Name of the firm Address

Whether firm has been registered in the last completed assessment

Share of income

(i)
(ii)
(iii)

Rs.
Rs.
Rs.

(c) Income from an association of persons

Rs.

Total

Rs.

(5) Income from other sources (section 12)

Rs.

(i) dividends:

Rs.

(ii) interest

Rs.

(iii) Other incomes

Rs.

Total

Rs.

Total income

Rs.

2. Adjustment to total income to arrive at total world income in the case of a non-resident:

Rs.

3. Estimated total world income.

Rs.

Income-tax Super-tax

4. Gross income-tax and super-tax chargeable on total world income (in the case of a non-resident only)

5. Gross income-tax and super-tax chargeable on total income.

6. Sums included in total income in respect of which no advance tax is payable.

(i) Income chargeable under the head "salaries".

(ii) Share of income from an unregistered firm on which the tax will be paid by the firm [clause (a) of section 14(2)]

(iii) Assessee's share in the amount of tax payable by a registered firm [clause (aa) of section 14(2)]

(iv) Share from an association of persons on which tax will be paid by the association [clause (b) of section 14(2)]

(v) Interest on tax free securities [see foot note (2)]

(vi) Life insurance premia [section 15(1), see foot-note (2)]

(vii) Amount of dividends exempt from super-tax under section 56A.

(viii) Any other items

Total amount on which tax is not payable and proportionate tax thereon for income-tax

for super-tax

	Income-tax Rs.	Super-tax Rs.
7. Difference between items 5 and 6	_____	_____
8. DEDUCT		
(i) amount of tax deductible under section 18 at the prescribed rates on any income (other than income from salaries) included in the total income.	_____	_____
(ii) rebate of super-tax admissible under the provisions of the Finance Act, 19	_____	_____
9. Net amount of income-tax and super-tax.	_____	_____
10. Less: amount on account of estimated double income-tax relief, if any.	_____	_____
11. Net amount payable:	_____	_____
12. Less: (i) tax already paid in the financial year under section 18A.	_____	_____
(ii) tax included in item 10 of which the payment is deferred under section 18A(4) to . . . 19 (I certify that the part of the income on which payment of tax is deferred is receivable normally on 19)	_____	_____
13. Balance payable	_____	_____
Date :— — — *Signature of the person making the estimate.		
Place — — — — Status — — — — —		
To The Income-tax Officer		

* The estimate of tax should be signed

- (1) in the case of an individual, by the individual himself;
- (2) in the case of a Hindu undivided family by the Manager or Karta;
- (3) in the case of a company or local authority by the Principal Officer;
- (4) in the case of a firm by a partner; and
- (5) in the case of an association of persons by a member of the association.

NOTE.—(1) In the case of a registered firm, the firm has to submit an estimate of the tax payable, if any, by it in accordance with Part I of the First Schedule to the annual Finance Act. The individual partners have also to submit an estimate of the tax payable by each including therein the share of income from the registered firm.

(2) Only income-tax is not payable on these amounts; super-tax is payable thereon.

12. In rule 43 of the principal Rules, Note (2) shall be omitted.

[No. 73/3(36)60/TPL.]

I. P. GUPTA, Secy.

CUSTOMS

New Delhi, the 9th July 1960

S.O. 1673.—In exercise of the powers conferred by clause (a) of Section 11 of the Sea Customs Act, 1878 (8 of 1878), the Central Board of Revenue hereby rescinds the notification of the Central Board of Revenue No. 38-Customs, dated the 23rd April, 1960.

[No. 68/90/28/59-L.C.I.]

S.O. 1674.—In exercise of the powers conferred by clause (a) of section 11 of the Sea Customs Act, 1878 (8 of 1878), as in force in India and as applied to the State of Pondicherry and in supersession of the notification No. 30-Customs, dated the 2nd April 1960, the Central Board of Revenue hereby declares the places situated in the States of Gujarat, Maharashtra and Mysore specified in

the Schedule annexed hereto to be ports for the shipment and landing of goods in the Bombay Central Excise Collectorate, namely:—

SCHEDULE

Serial No.	District	State	Name of port
1.	Surat	Gujarat	Kolak.
2.	Do.	Do.	Kalai
3.	Do.	Do.	Maroli
4.	Do.	Do.	Umbergaon
5.	Thana	Maharashtra	Dananu
6.	Do.	Do.	Tarapur
7.	Do.	Do.	Navapur
8.	Do.	Do.	Satpati
9.	Do.	Do.	Kelwa
10.	Do.	Do.	Dantiwara (Sub-port of Arnalla),
11.	Do.	Do.	Arnalla
12.	Do.	Do.	Bassein
13.	Do.	Do.	Uttan
14.	Bombay Suburban Dist	Do.	Manori
15.	Do.	Do.	Vesava (Versova)
16.	Do.	Do.	Bandra
17.	Do.	Do.	Trombay
18.	Thana	Do.	Thana
19.	Do.	Do.	Bhiwandi
20.	Do.	Do.	Kalyan
21.	Kolaba	Do.	Ulwa
22.	Thana	Do.	Belapur (Sub-port of Ulwa).
23.	Kolaba	Do.	Mora
24.	Do.	Do.	Karanja
25.	Do.	Do.	Mandawa (Sub-port of Karanja),
26.	Do.	Do.	Thal
27.	Do.	Do.	Alibag
28.	Do.	Do.	Ravdanda
29.	Do.	Do.	Borlai Mandla
30.	Do.	Do.	Nandgaon
31.	Do.	Do.	Murud (Tanjore)
32.	Do.	Do.	Rajapuri
33.	Do.	Do.	Kumbharu
34.	Do.	Do.	Shriwardhan
35.	Ratnagiri . . .	Do.	Bankot
36.	Do.	Do.	Kelshi (Sub-port of Bankot).
37.	Do.	Do.	Harnai
38.	Do.	Do.	Dabhol
39.	Do.	Do.	Palshet
40.	Do.	Do.	Borya
41.	Do.	Do.	Jaigad
42.	Do.	Do.	Varvuda (Tiwarl)
43.	Do.	Do.	Ratnagiri
44.	Do.	Do.	Purangad

I	2	3	4
45.	Ratnagiri	Maharashtra	Jaitapur
46.	Do.	Do.	Vijaydurg
47.	Do.	Do.	Deogad
48.	Do.	Do.	Achra
49.	Do.	Do.	Malvan
50.	Do.	Do.	Vengurla
51.	North Kanara	Mysore	Tilmati (Majali)
52.	Do.	Do.	Sadashivagad (Kodibag)
53.	Do.	Do.	Karwar. (including Baitkhol)
54.	Do.	Do.	Bingi
55.	Do.	Do.	Chendia
56.	Do.	Do.	Kodar (Sub port of Chendia)
57.	Do.	Do.	Belckeri
58.	Do.	Do.	Ankola
59.	Do.	Do.	Gangavali
60.	Do.	Do.	Tadri
61.	Do.	Do.	Kumta
62.	Do.	Do.	Honawar
63.	Do.	Do.	Manki
64.	Do.	Do.	Murdeshwar
65.	Do.	Do.	Shirali
66.	Do.	Do.	Bhatkal.

[No. 69-F. No. 52/6/60-LC. II]

M. C. DAS, Secy.

MINISTRY OF COMMERCE & INDUSTRY*New Delhi, the 30th June 1960*

S.O. 1675.—Shri A. K. Sen, a permanent officer of Grade I of the Central Secretariat Service, now employed as Secretary, Tea Board, is granted earned leave for a period of 22 days from 31st May, 1960 to 21st June, 1960.

[No. 1 (9) PLANT (A)/59.]

B. KRISHNAMURTHY, Under Secy.

New Delhi, the 2nd July 1960

S.O. 1676.—In exercise of the powers conferred by sub-section (3) of section 1 of the Standards of Weights and Measures Act, 1956 (89 of 1956), the Central Government hereby appoints the 1st day of October, 1960, as the date on which the provisions of the said Act shall come into force in respect of woollen mills in so far as they undertake the purchase of raw wool and sale of woollen products.

[No. SMC-15(29)/60.]

K. V. VENKATACHALAM, Jt. Secy.

New Delhi, the 4th July 1960

S.O. 1677/18A/IDRA/60.—In exercise of the powers conferred by section 18A of the Industries (Development and Regulation) Act, 1951 (65 of 1951), the Central

Government hereby makes the following further amendment in its Notified Order No. S.R.O. 1623/IDRA/18A/6/56, dated the 16th July, 1956, namely:—

In the said Order, in sub-clause (ii) of clause 1 and in clause 2, for the words "four years", the words "five years" shall be substituted.

[No. 9(2)/IA/IG/60.]

D. HEJMADI, Dy. Secy.

New Delhi, the 4th July 1960

S.O. 1678.—In pursuance of clause (d) of Rule 2 of the Central Advisory Council (Procedural) Rules, 1952, and in supersession of the Ministry of Commerce and Industry Notification No. S.R.O. 3634, dated the 12th November, 1957, the Central Government hereby appoints Shri D. Hejmadi, Deputy Secretary to the Government of India in the Ministry of Commerce & Industry, to carry on the functions of Secretary to the Central Advisory Council.

[No. 1(8)IA(II)(G)/60.]

ORDER

New Delhi, the 2nd July 1960

S.O. 1679/IDRA/6/6.—In exercise of the powers conferred by Section 6 of the Industries (Development & Regulation) Act, 1951 (65 of 1951), the Central Government hereby appoints Shri Gopeshwar, General Secretary, Asansol Iron & Steel Workers Union, Bari Manzil, Burnpur, as a member of the Development Council for the scheduled industries engaged in the manufacture and production of electric fans, electric lamps, electronic equipment, house-hold appliances (such as electric irons, heaters and the like), storage batteries, dry batteries, telephones, telegraphic equipment etc. established by the Order of the Government of India in the Ministry of Commerce and Industry S.O. 1030 dated the 1st May, 1959, and directs that the following amendment shall be made in the said Order, namely:—

In paragraph 1 of the said Order, after entry No. 17A relating to Shri P. Balachandra Menon, the following shall be inserted, namely:—

- 17B. Shri Gopeshwar, General Secretary, Persons employed "Member"
Asansol Iron & Steel Workers Union, in industrial under-
Bari Manzil, Burnpur. Dist. Burdwan takings.
(West Bengal).

[No. 4(75)IA(IV)/58.]

P. S. V. RAGHAVAN, Under Secy.

(Department of Company Law Administration)

New Delhi, the 1st July 1960

S.O. 1680.—In exercise of the powers conferred by sub-section (3) of section 555 of the Companies Act, 1956 (1 of 1956), the Central Government appoints the Registrar of Companies, Ahmedabad, as the officer for the purpose of the said sub-section, for the State of Gujarat.

[No. 1/11/60-CL. III.]

S. K. MAITRA, Under Secy.

Indian Standards Institution

New Delhi, the 30th June 1960

S.O. 1681.—In pursuance of sub-regulation (1) of regulation 8 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution hereby notifies that five licences, particulars of which are given in the Schedule hereto annexed have been renewed.

THE SCHEDULE

Serial No.	Licence No. and Date	Period of Validity		Name and Address of the Licensee	Article covered by the licence	Relevant Indian Standard
		From	To			
1	CM/L-90 20-6-1958.	1-7-1960	30-6-1961	The National Screw and Wire Products Limited, Stephen House, 4 Dalhousie Square, East, Calcutta.	Hard Drawn Copper Solid and Stranded Circular Conductors for Overhead Power Transmission Purposes.	IS : 282-1951 Specification for Hard Drawn Copper Solid and Stranded Circular conductors for Overhead Power Transmission Purposes (Tentative).
2	CM/L-92 8-7-1958	16-7-1960	15-7-1961	M/s. Assam Bengal Saw Mills Private Ltd., 4 Clive Ghat Street, Calcutta-1.	Tea-Chest Plywood Panels	IS : 10-1953 Specification for Plywood Tea-Chests. (Revised).
3	CM/L-117 13-2-1959	1-7-1960	30-6-1961	M/s. Metallica Works Private Ltd., 11 Worli Road, Bombay-18.	Antifriction Bearing Alloys.	IS : 25-1950 Specification for Antifriction Bearing Alloys.
4	CM/L-131 24-6-1959	1-7-1960	30-6-1961	M/s. East India Distilleries and Sugar Factories Limited, Dare House, Madras-1.	BHC Dusting Powders	IS : 561-1958 Specification for BHC Dusting Powders. (Revised).
5	CM/L-132 24-6-1959	1-7-1960	30-6-1961	M/s. East India Distilleries and Sugar Factories Limited, Dare House, Madras-1.	DDT Dusting Powders	IS : 564-1955 Specification for DDT Dusting Powders.

[NO. MD/12-200]
(C. N. MODAWAL,
Deputy Director (Marks).

MINISTRY OF FOOD AND AGRICULTURE**(Department of Agriculture)****(Directorate of Marketing & Inspection)***Nagpur, the 24th May 1960*

S.O. 1682.—For the purpose of the Government of India, Ministry of Finance (Revenue Division), Notification No. S.R.O. 3184 dated the 28th December, 1956, published in the Gazette of India Part II Section 3, Extraordinary, dated the 28th December, 1956, I hereby authorise Shri B. Srikantaiah, General Manager, Government Sandalwood Oil Factory, Mysore, to issue certificates to the effect that Sandalwood has been graded in accordance with the provisions of the Essential Oils Grading and Marking Rules, 1954, issued under Section 3 of the Agricultural Produce (Grading and Marking) Act, 1937 (1 of 1937) with effect from the 23rd May, 1960, until further orders.

[No. F. 3(110)/30/59-Plg.]

Nagpur, the 10th June 1960

S.O. 1683.—For the purpose of the Government of India, Ministry of Finance (Revenue Division), Notification No. S.R.O. 3184 dated the 28th December, 1956, published in the Gazette of India Part II Section 3, Extraordinary, dated the 28th December, 1956, I hereby authorise Shri S. L. Relwani, Deputy Senior Marketing Development Officer, Wool Bristle & Goat Hair Grading Scheme, Kanpur to issue certificates to the effect that Sandalwood oil has been graded in accordance with the provisions of the Essential Oils Grading & Marking Rules, 1954, issued under Section 3 of the Agricultural Produce (Grading & Marking) Act, 1937 (1 of 1937) with effect from the 10th June, 1960, until further orders.

This cancels the authorisation issued for this purpose to Shri H. G. Mathur, Deputy Senior Marketing Development Officer vide notification No. F. 3(110)/33/59-Plg. dated 24th December, 1959.

[No. F. 3(110)/30/60-Plg.]

N. P. CHATTERJI,
Agricultural Marketing Adviser.

MINISTRY OF HEALTH*New Delhi, the 23rd June 1960*

S.O. 1684.—In pursuance of sub-rule (d) of rule 2 of the Indian Medical Council Rules, 1957 and in supersession of the notification of the Government of India in the Ministry of Health No. 5-40/58-M. I. dated the 9th January, 1959, the Central Government hereby appoints Atirikt Swasthya Sewa Sanchalak, Uttar Pradesh (Additional Director of Medical and Health Services, Uttar Pradesh) as Returning Officer for the State of Uttar Pradesh for the conduct of election of a member to the Medical Council of India under clause (c) of sub-section (1) of section 3 of the Indian Medical Council Act, 1956 (102 of 1956).

[No. 5-40/58-M.I.]

Sd./- Illegible, Under Secy.

MINISTRY OF TRANSPORT AND COMMUNICATIONS**(Department of Transport)****(Transport Wing)****MERCHANT SHIPPING***New Delhi, the 1st July 1960*

S.O. 1685.—In exercise of the powers conferred by rule 5 of the Indian Merchant Shipping (Seamen's Employment Office, Calcutta) Rules, 1954, the Central Government hereby appoints Shri J.H.H. Ross as a member representing the Shipowners on the Seamen's Employment Board at the port of Calcutta in

place of Captain J. Paterson, who has since resigned and makes the following amendment in the notification of the Government of India in the Ministry of Transport and Communications (Department of Transport) No. 15-MT(1)/59 dated the 8th July, 1959, namely:—

In the said notification, for entry No. 9, the following entry shall be substituted, namely:—

"9. Shri J.H.H. Ross".

[No. 15-MT(3)/60.]

S. K. VENKATACHALAM, Dy. Secy.

(Department of Communications & Civil Aviation)

(Posts & Telegraphs Board)

New Delhi, the 30th June 1960

S.O. 1686.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby directs that with effect from 1st July 1960 the following further amendments shall be made in the New Madras Telephone District Contributory Provident Fund Rules namely:—

In the said Rules:

(I) In Rule 8, for the figures and words "100 per cent on the member's subscription" the figures and words "8½% of the member's salary" shall be substituted.

(II) In Rule 13;

(i) in clause (a), after sub-clause (iii) the following proviso, note and sub-clauses shall be inserted, namely:—

"Provided that the condition of actual dependence shall not apply in the case of a son or daughter of the subscriber.

NOTE.—Advances under sub-clause (iii) are also permissible for meeting expenditure in connection with marriage and other ceremonies of the subscriber himself/herself.

(iv) to meet the cost of legal proceedings instituted by the subscriber for vindicating his position in regard to any allegations made against him in respect of any act done or purporting to be done by him in the discharge of his official duty, the advance in this case being available in addition to any advance admissible for the same purpose from any other Government source;

Provided that the advance under this sub-clause shall not be admissible to a subscriber who institutes legal proceedings in any court of law either in respect of any matter unconnected with his official duty or against Government in respect of any condition of service or penalty imposed on him.

(v) to meet the cost of his defence when he is prosecuted by Government in any court of law in respect of any alleged official misconduct on his part",

(III) after clause (c), the following clause shall be inserted, namely:—

"(cc) Notwithstanding anything contained in clauses (b) and (c), the advance to be sanctioned for the purposes of sub-clause (iv), or sub-clause (v) of clause (a) shall not exceed three months pay or Rs. 500/- whichever is greater and shall in no case exceed the amount of subscriptions and interest thereon standing to the credit of the subscriber in the Fund".

[No. 34-36/57-Pen.]

S.O. 1687.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby directs that with effect from 1st July 1960 the following further amendment shall be made in the Bombay Telephone Contributory Provident Fund Rules and Regulations, namely:—

In the said Rules:

(I) In rule 13, for the figures and words, "100% of the Member's subscriptions", the figures and words "8½% of the member's salary" shall be substituted,

(II) In Rule 22—

- (i) in clause (a), after sub-clause (iii) the following proviso, note and sub-clauses shall be inserted, namely:—

“Provided that the condition of actual dependence shall not apply in the case of a son or daughter of the subscriber.

NOTE.—Advances under sub-clause (iii) are also permissible for meeting expenditure in connection with marriage and other ceremonies of the subscriber himself/herself.

- (iv) to meet the cost of legal proceedings instituted by the subscriber for vindicating his position in regard to any allegations made against him in respect of any act done or purporting to be done by him in the discharge of his official duty, the advance in this case being available in addition to any advance admissible for the same purpose from any other Government source;

Provided that the advance under this sub-clause shall not be admissible to a subscriber who institutes legal proceedings in any court of law either in respect of any matter unconnected with his official duty or against Government in respect of any condition of service or penalty imposed on him.

- (v) to meet the cost of his defence when he is prosecuted by Government in any court of law in respect of any alleged official misconduct on his part”.

- (ii) after clause (c), the following clause shall be inserted, namely:—

“(cc) Notwithstanding anything contained in clauses (b) and (c), the advance to be sanctioned for the purposes of sub-clause (iv) or sub-clause (v) of clause (a) shall not exceed three months pay or Rs. 500/- whichever is greater and shall in no case exceed the amount of subscriptions and interest thereon standing to the credit of the subscriber in the Fund”.

[No. 34-38/57-Pen.]

S.O. 1688.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby directs that with effect from 1st July 1960 the following further amendments shall be made in the Rules and Regulations of the Bengal Telephone Provident Fund, namely:—

In the said Rules:

- (i) For Rule 5, the following shall be substituted namely:—

“5. Every member shall subscribe to the fund, a sum equal to 8½% per month on the amount of his salary or wages”.

NOTE.—The amount of monthly subscriptions shall be rounded off to the multiple of five naye paise.

Government of India's decisions.—(1) Para 2 of the Government of India, Ministry of Finance O.M. No. F. 25(24)-Est. V/48, dated the 18th November, 1948, reproduced as Government of India's decision No. I below Rule 4 of the General Provident Fund (Central Services) Rules shall apply to the Telephone District Contributory Provident Funds, subject to the condition that the existing liability of the Government in regard to its contribution to the Contributory Provident Funds does not increase.

- (2) See item (7) of the Government of India's decisions below Rule 4 of the General Provident Fund (Central Services) Rules (as inserted by Correction slip No. 15 dated the 15th May, 1954)”

- (ii) Rule 6 and Government of India's decisions thereunder shall be deleted.

- (iii) For Rule 8, the following shall be substituted, namely:—

“8.—The Government's contribution to the Fund shall be at the rate of 8½% of the member's salary or wages and shall be deemed to accrue from day to day and shall be made yearly on the 31st March, and for the purpose of calculation of interest shall be deemed to be

contributed yearly on the 31st March. The crediting of the Government's contribution and interest shall not confer on any member any right in respect thereof except as is expressly provided in these Rules".

- (iv) In sub-Rule (1) of Rule 20-A E(I) in clause (a) after sub-clause (iii) the following proviso, note and sub-clause shall be inserted, namely:—

"Provided that the condition of actual dependence shall not apply in the case of a son or daughter of the subscriber.

Note.—Advances under sub-clause (iii) are also permissible for meeting expenditure in connection with marriage and other ceremonies of the subscriber himself/herself.

- (iv) to meet the cost of legal proceedings instituted by the subscriber for vindicating his position in regard to any allegations made against him in respect of any act done or purporting to be done by him in the discharge of his official duty, the advance in this case being available in addition to any advance admissible for the same purpose from any other Government source;

Provided that the advance under this sub-clause shall not be admissible to a subscriber who institutes legal proceedings in any court of law either in respect of any matter unconnected with his official duty or against Government in respect of any condition of service or penalty imposed on him.

- (v) to meet the cost of his defence when he is prosecuted by Government in any court of law in respect of any alleged official misconduct on his part."

(II) After clause (c), the following clause shall be inserted namely:—

"(cc) Notwithstanding anything contained in clauses (b) and (c), the advance to be sanctioned for the purposes of sub-clause (iv) or sub-clause (v) of clause (a) shall not exceed three months' pay or Rs. 500/- whichever is greater and shall in no case exceed the amount of subscriptions and interest thereon standing to the credit of the subscriber in the Fund".

[No. 34-36/57-Pen.]

N. K. NAIR,

Asstt. Director-General (SEA)

MINISTRY OF SCIENTIFIC RESEARCH AND CULTURAL AFFAIRS

New Delhi, the 30th June 1960

S.O. 1689.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following amendments in the "Regional Offices, (Class III and Class IV posts) Recruitment Rules, 1959" published in the notification of the Government of India in the Ministry of Scientific Research and Cultural Affairs No. S. O. 2169 dated the 25th September, 1959, namely:—

These rules may be called the "Regional Offices (Class III and Class IV posts) Recruitment (Amendment) Rules, 1960".

In the Schedule to the Regional Offices (Class III and Class IV posts) Recruitment Rules, 1959 for the existing entries against items Nos. 4 and 5 relating

to U.D.C. and L.D.C. under columns 9 and 10 the following entries shall respectively be substituted, namely:—

Name of post	Col. 9	Col. 10
U.D.C.	Age 18—21 years	<i>Essential:</i> Intermediate/Senior Cambridge/ Higher Secondary Certificate or equivalent qualifications. <i>Desirable:</i> (i) Knowledge in Government Rules and Regulations; (ii) Proficiency in Typing.
L.D.C.	Age 18—21 years.	<i>Essential:</i> Matriculation or equivalent qualification until replaced by Higher Secondary, with minimum speed of 30 words per minute in typewriting. <i>Desirable:</i> (i) Knowledge in Hindi (ii) Experience in Accounts.

[No. F. 19-73/57-T.1.]

M.V.D. NAIR,

Assistant Educational Adviser.

ARCHAEOLOGY

New Delhi, the 30th June, 1960

S.O. 1690.—Whereas the ancient and historical monument specified in the Schedule below which was declared to be a protected monument by the notification of the Government of India in the Ministry of Education No. D-2311/48-A.2 dated the 24th June, 1949 is an ancient and historical monument declared to be of national importance by the Ancient Monuments and Archaeological Sites and Remains Act, 1958 (24 of 1958):

And whereas the Central Government is of opinion that the said ancient and historical monument has ceased to be of national importance:

Now, therefore, in exercise of the powers conferred by section 35 of the said Act, the Central Government hereby declares that the said ancient and historical monument has ceased to be of national importance for the purposes of the said Act.

SCHEDULE

S. No.	District	Locality name and description of the monument with plot number	Area	North	East	South	West	Ownership
15.	Madras City (Fort St. George)	Apsidal wings on either sides of the Secretariat Building.	Secretariat Refreshment Room	—	Open space north of Secretariat Buildings.	Secretariat Buildings.	Secretariat Buildings.	Govt. of India.
		(a) North Wing (b) Southern Wing		Secretariat Buildings.	Open space south of Secretariat Buildings.	Road	Secretariat Buildings.	

[No. F. 3-228/57-C.1]

T. S. KRISHNAMURTI, Dy. Secy.

MINISTRY OF REHABILITATION

New Delhi, the 30th June 1960

S.O. 1691.—Whereas the Central Government is of opinion that it is necessary to acquire the evacuee property specified in the Schedule hereto annexed in the State of Mysore for a public purpose, being a purpose connected with the relief and rehabilitation of displaced persons, including payment of compensation to such persons;

Now, therefore, in exercise of the powers conferred by section 12 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954 (44 of 1954), it is notified that the Central Government has decided to acquire, and hereby acquires, the evacuee property—in the Schedule hereto annexed.

THE SCHEDULE

S. No.	Particulars of the evacuee properties	Name of the town and locality in which properties are situated	Name of evacuee
I	House No. 6-2-37 (old No. 2421)	Mohalla Maniyar Talim, Bidar Town, Distt. Bidar.	Abdul Wahid.

[No. F1 (1216) 58/Comp. III/Prop. I.]

S. O. 1692.—Whereas the Central Government is of opinion that it is necessary to acquire the evacuee properties specified in the Schedule hereto annexed, in the State of Madhya Pradesh for a public purpose, being a purpose connected with the relief and rehabilitation of Displaced Persons, including payment of compensation to such persons;

Now, therefore, in exercise of the powers conferred by section 12 of the Displaced Persons (Compensation and Rehabilitation) Act-1954 (44 of 1954) it is notified that the Central Government has decided to acquire, and hereby acquires, the evacuee properties specified in the schedule hereto annexed.

SCHEDULE

Serial Number	Particulars of the evacuee properties	Name of the town and locality in which the properties are situated	Name of evacuee with parentage
1	House number 8/1020 (old)	Sitole Saheb Ki Pichori, Lashkar.	Abdul Razak son of Abdul Rehman.
2	House number 465 (old)	Daular Ganj, Lashkar.	Shri Abdul Majid.
3	House number 10/681 (old)	Bapu Dandi Ki Goth, Lashkar.	Ahmed Bux son of Aziz Bux.
4	House number 951 (old)	Gosh Pura, Gwalior.	Shrimati Bijo wife of Moula Bux.
5	House number 1/1184 (old)	Alma Ki Basti, Gwalior.	Noora son of Imam Khan.
6	House number 1/285 (old)	Hanuman Nagar, Lashkar.	Rahim son of Sardar Patel.
7	House number 10/1490 (old)	Chitra Oli, Lashkar.	Juma son of Amira.
8	House number 6/1095 (old)	Chatrri Bazar, Lashkar.	Mohammad Khan son of Jawahar Khan.
9	House number 588 (old)	Maddi Ka Bazar, Gwalior.	Babu, Munshi sons of Aziz Haq.
10	House number 1/197 (old)	Bada Kasim Khan, Dal Bazar Lashkar.	Rehmat son of Saddique Hamal.
11	Shops number 652 (old)	Fort Road, Gwalior.	Abdul Aziz son of Aminuddin and Abdul Shafi son of Abdul Hakim.

[F1 (1220) 58/Comp. III/Prop. I.]

(Office of the Chief Settlement Commissioner)

New Delhi, the 27th June 1960

S.O. 1693.—Whereas the Central Government is of opinion that it is necessary to acquire the evacuee properties specified in the Schedule hereto annexed, in the State of Madras for a public purpose, being a purpose connected with the relief and rehabilitation of displaced persons, including payment of compensation to such persons;

Now, therefore, in exercise of the powers conferred by section 12 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954 (44 of 1954), it is notified that the Central Government has decided to acquire, and hereby acquires, the evacuee properties specified in the said Schedule.

THE SCHEDULE

Sl. No.	Particulars of the Evacuee Property	Name of Town & Locality in which properties are situated	Name of Evacuee
1	Duly partitioned area 1.00 ac. (after setting apart the area 0.50 cents allotted to Sh. Ponnu Swamy Naicker) in the land bearing S.No. 272/4.	Village Ammanambakkam. Taluka Chinglepet, Dist. Chinglepet.	(1) Sh. Mohd. Himathulla Farooki. (2) Sh. Mohd. Basheerullah Farooki. (3) Miss. Dr. Sarwar Begum Farooki, M.B.B.S.

[No. 5 (4)/Policy-II/60.]

New Delhi, the 28th June 1960

S.O. 1694.—Whereas the Central Government is of opinion that it is necessary to acquire the evacuee properties specified in the Schedule hereto annexed, in the State of Mysore for a public purpose, being a purpose connected with the relief and rehabilitation of displaced persons, including payment of compensation to such persons;

Now, therefore, in exercise of the powers conferred by section 12 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954 (44 of 1954) it is notified that the Central Government has decided to acquire, and hereby acquires, the evacuee properties specified in the said Schedule.

THE SCHEDULE

Sl. No.	Particulars of the Evacuee Property	Name of the town & locality in which properties are situated	Name of Evacuee
1	Land bearing S. No. 5 (21 Acres).	Village Narayanpur, Aurad (Santpur) District.	Taluk Bidar Sher Khan.

[No. 5(4)/Policy-II/60]

New Delhi, the 29th June 1960

S.O. 1695.—Whereas the Central Government is of opinion that it is necessary to acquire the evacuee properties specified in the Schedule hereto annexed, in the Union territory of Delhi for a public purpose, being a purpose connected with the relief and rehabilitation of displaced persons, including payment of compensation to such persons;

Now, therefore, in exercise of the powers conferred by Section 12 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954 (44 of 1954), it is notified that the Central Government has decided to acquire, and hereby acquires, the evacuee properties specified in the said Schedule.

THE SCHEDULE

Sl. No.	Property No.	Area	Evacuee owner.
	<i>"Village Chatisar"</i>		
1	House No. 1	2113 sq.ft.	Nasru & Munshi ss/o Maula, Shabrati & Shulahr ss/o Alia (equal share) evacuees.
2	Plot No. 1	2100 sq. ft.	Jumman, Mangal & Manohar ss/o Sultan (equal share) evacuees.

[No. 1(5)/Policy-II/59]

S.O. 1696.—In exercise of the powers conferred by Section 5 of the Administration of Evacuee Property Act, 1950 (XXXI of 1950), the Central Government hereby appoints Shri S. S. Bisen, I.A.S., Regional Settlement Commissioner-cum-Custodian of Evacuee Property, Patna as Deputy Custodian General of Evacuee Property with immediate effect.

[No. 5/6/57/AR(G).]

New Delhi, the 30th June 1960

S. O. 1697.—Whereas the Central Govt. is of opinion that it is necessary to acquire the evacuee properties specified in the Schedule hereto annexed, in the Union territory of Delhi for a public purpose, being a purpose connected with the relief and rehabilitation of displaced persons, including payment of compensation to such person;

Now, therefore, in exercise of the powers conferred by section 12 of the Displaced Persons (Compensation & Rehabilitation) Act, 1954 (44 of 1954), it is notified that the Central Government has decided to acquire, and hereby acquires, the evacuee properties specified in the said Schedule.

THE SCHEDULE

Sl. No.	Particulars of Property	of	Area		Name of the evacuee with the rights in the property	Remarks
	Khewat No.	Khasra No.	Bighas	Biswas		
Village Gadaipur						
1	45/104	9/2 10/1	2 0	7 12	Nazira S/o Makhmul, Mohd. Rafi S/o Mohd. Hussain Shareholders and evacuee mortgagers, Budha S/o Ram Singh, non-evacuee mortgagee vested in the Custodian.	
			2	19		
2	(117)/380 (118)/381	753 754/2 759/1 760	4 3 3 4	16 17 12 16	Bashir, Shambhu S/o Hakim Ali evacuees, mortgagers, Baland S/o Jaggu, mortgagee non-evacuee 1/2 share, vested in the Custodian, Zair Khan S/o Wazir evacuee mortgagee 1/2 share.	
			16	11		
3	45/99	9/1	2	3	Majid S/o Ghulam Hasan evacuee shareholder mortgager, Budha S/o Ram Singh, mortgagee non-evacuee vested in the Custodian.	

Sl. No.	Particulars of Property		Area				Name of the evacuee with the rights in the property	Remarks
	Khewat No.	Khasra No.	Bighas	Biswas				
4	62/231	52	1	15			Kutbi s/o Nanhwa, occupancy tenant evacuee mortgager, Lakhi Ram S/o Budhan mortgagee non-evacuee, vested in the Custodian.	
		82	2	9				
		83	2	7				
		118/1	1	0				
				7	11			
5	5/41	118/2	1	0			Sarya S/o Ashraf. 54/216th share, Malan, Bhisan ss/o Habib, equal share 27/216th share, Malu s/o Bhure 29/216th share, Mst. Sadya W/o Kale, 36/216th share, Akram, Mohd. Shafi, ss/o Nanve equal share 2/216th share. Fazal Ghani, ss/o Salva and Wali-Mohd s/o Abdul, equal share 9/216th share, Ida s/o Sikander, 12/216th share, Sabu, Muzaffar, ss/o Kalinder Khuda Bux s/o Allah Bux, equal shares 12/216th share, Zahura, Fatu, ss/o Bhuran, equal shares, 36/216th share, evacuees, Mohd Rafi s/o Nancy, non-evacuee, 1/216th share, vested in the Custodian.	
		116	4	16				
		117	4	16				
		120	4	16				
				15	8			

[No. 1(5)/Policy-II/59]

KANWAR BAHADUR,

Settlement Commissioner &
Ex-Officio Dy. Secy.

(Office of the Chief Settlement Commissioner)

New Delhi, the 29th June 1960

S.O. 1698.—In exercise of the powers conferred on me by Sub-Section (3) of Section 55 of the Administration of Evacuee Property Act (XXXI of 1950), 9 S. W. Shiveshwarkar I.C.S., hereby delegate to Shri S. S. Bisen, I.A.S., Deputy Custodian General of Evacuee Property, all powers vested in me under the said Act with immediate effect.

[No. 5/6/57/AR(G).]

S. W. SHIVESHWARKAR,

Custodian General of Evacuee Property.

MINISTRY OF INFORMATION AND BROADCASTING

New Delhi, the 29th June 1960

S.O. 1699.—In exercise of the powers conferred by proviso to sub-rule (3) of rule 8 read with sub-rule (2) of rule 9 of the Cinematograph (Censorship) Rule, 1958, the Central Government hereby appoints after consultation with the Central Board of Film Censors the following persons as members of the Advisory Panel of the said Board at Madras with immediate effect:—

1. Smt. D.L. Gopal Ratnam.
2. Shri M. Sriramamurty.
3. Shri M. Mariappa Bhat.
4. Shri P. Mallikarjuna Rao

[No. 11/4/59-FC.]

S.O. 1700.—It is notified for general information that Shri V. K. Ayappan Pillai having tendered resignation of the membership of the Madras Advisory Panel of the Central Board of Film Censors, the Central Government has accepted the same with effect from the 4th August 1959.

[No. F. 11/4/59-FC.]

J. D. JAIN, Under Secy.

MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 29th June 1960

S.O. 1701 PWA/14/Mines/60.—In exercise of the powers conferred by sub-section (3) of section 14 read with section 24 of the Payment of Wages Act, 1936 (4 of 1936), and in supersession of the notification of the Government of India in the Ministry of Labour S. R. O. No. 984, dated the 21st March, 1957, as amended from time to time, the Central Government hereby appoints the under-mentioned officers to be Inspectors for the purposes of the said Act in respect of persons, employed in any mine, to whom the said Act applies, within the local limits noted *go* in each,—

1. Chief Labour Commissioner.
2. Deputy Chief Labour Commissioner.
3. Regional Labour Commissioner (Central), Verification.
4. Welfare Adviser to Chief Labour Commissioner.

Whole of India, except
the State of Jammu and
Kashmir.

I. Regional Labour Commissioner (Central), Bombay.

1. Conciliation Officer (Central), Bombay-I.
2. Conciliation Officer (Central), Bombay-II.
3. Conciliation Officer (Central), Verification, Bombay.
4. Conciliation Officer (Central), Nagpur.
5. Labour Inspectors (Central), in Bombay region with headquarters at :—
 - (i) Bombay-I.
 - (ii) Bombay-II.
 - (iii) Poona.
 - (iv) Ahmedabad.
 - (v) Bhusawal.
 - (vi) Rajkot.
 - (vii) Nagpur-I.
 - (viii) Bombay-III.
 - (ix) Nagpur-II.
 - (x) Tumsar.
 - (xi) Bombay (Prosecution).
 - (xii) Bombay (Verification I).
 - (xiii) Bombay (Verification II).
 - (xiv) Ahmedabad (Verification).

The States of Gujrat and
Maharashtra.

6. Junior Labour Inspector (Central), with headquarters at Chanda.

II. Regional Labour Commissioner (Central), Calcutta.

1. Conciliation Officer (Central), Calcutta-I.
2. Conciliation Officer (Central), Calcutta-II.
3. Conciliation Officer (Central), Shillong.
4. Conciliation Officer (Central), Verification—Calcutta.
5. Conciliation Officer (Central), Jharsuguda.
6. Labour Inspectors (Central), in Calcutta region with headquarters at :
 - (i) Calcutta-I.
 - (ii) Calcutta-II.
 - (iii) Gauhati.
 - (iv) Dibrugarh.
 - (v) Kharagpur.
 - (vi) Cuttack.
 - (vii) Calcutta (Prosecution).
 - (viii) Calcutta (Verification I).
 - (ix) Calcutta (Verification II).
 - (x) Shillong (Verification).
 - (xi) Cuttack (Verification).
 - (xii) Jharsuguda.
 - (xiii) Barbil.

The States of West
Bengal (excepting Coal
Mines), Orissa and
Assam and the Union
territories of Manipur
and Tripura.

III. Regional Labour Commissioner (Central), Madras.

1. Conciliation Officer (Central), Madras.
2. Conciliation Officer (Central), Cochin.
3. Conciliation Officer (Central), Secunderabad.
4. Conciliation Officer (Central), Verification—Madras.

The States of Madras,
Mysore, Kerala and
Andhra Pradesh.

5. Conciliation Officer (Central), Vishakhapatnam.
6. Labour Inspectors (Central), in Madras region with headquarters at :
 - (i) Villupuram.
 - (ii) Vijayawada.
 - (iii) Vishakhapatnam.
 - (iv) Coimbatore.
 - (v) Madurai.
 - (vi) Bangalore.
 - (vii) Trivandrum.
 - (viii) Kolar Gold Field.
 - (ix) Hubli.
 - (x) Secunderabad.
 - (xi) Kothagudium.
 - (xii) Madras.
 - (xiii) Gudur.
 - (xiv) Madras (Verification).
 - (xv) Bangalore (Verification).
 - (xvi) Secunderabad (Verification).
 - (xvii) Trivandrum (Verification).
 - (xviii) Madras (Headquarters).

IV. Regional Labour Commissioner (Central), Jabalpur.

1. Conciliation Officer (Central), Jabalpur.
2. Conciliation Officer (Central), Ajmer.
3. Labour Inspectors (Central), in Madhya Pradesh region with headquarters at :
 - (i) Jabalpur.
 - (ii) Parasia.
 - (iii) Ajmer.
 - (iv) Jodhpur.
 - (v) Bhilwara.
 - (vi) Jaipur.
 - (vii) Ratlam.
 - (viii) Jabalpur (Headquarters).
 - (ix) Raipur.
 - (x) Balaghat.
 - (xi) Chirimiri.
 - (xii) Jabalpur (Prosecution).
 - (xiii) Jabalpur (Verification).
 - (xiv) Ratlam (Verification).
 - (xv) Bikaner.
 - (xvi) Tumsar.

4. Junior Labour Inspector (Central) with headquarters at Katni.

The States of Madhya Pradesh and Rajasthan.

V. Regional Labour Commissioner (Central), Kanpur.

1. Conciliation Officer (Central), Kanpur.
2. Conciliation Officer (Central), Delhi-I.
3. Conciliation Officer (Central), Delhi-II.
4. Conciliation Officer (Central), Verification—Kanpur.
5. Labour Inspectors (Central) in Kanpur region with headquarters at :
 - (i) Delhi-I.
 - (ii) Barielly.
 - (iii) Gorakhpur.
 - (iv) Allahabad.
 - (v) Lucknow.
 - (vi) Jullunder.
 - (vii) Ambala.
 - (viii) Delhi-II.
 - (ix) Kanpur (Prosecution).
 - (x) Delhi (Verification I).
 - (xi) Delhi (Verification II).
 - (xii) Kanpur (Verification).

The States of Uttar Pradesh and Punjab, and the State of Jammu & Kashmir (where jurisdiction is limited to workmen employed under the Government of India) and the Union territories of Himachal Pradesh and Delhi.

VI. *Regional Labour Commissioner (Central), Dhanbad.*

1. Conciliation Officer (Central), Dhanbad-I.
2. Conciliation Officer (Central), Dhanbad-II.
3. Conciliation Officer (Central), Asansol.
4. Conciliation Officer (Central), Raniganj.
5. Conciliation Officer (Central), Hazaribagh.
6. Conciliation Officer (Central), Verification—Dhanbad.
7. Conciliation Officer (Central), Dhanbad (Headquarters).
8. Conciliation Officer (Central), Jharsuguda.
9. Labour Inspectors (Central), in Dhanbad region with headquarters at :

- (i) Asansol.
- (ii) Ranchi.
- (iii) Patna.
- (iv) Jharia (at Dhanbad).
- (v) Katrasgarh.
- (vi) Koderma.
- (vii) Muzzafarpur.
- (viii) Giridih.
- (ix) Pakur.
- (x) Jharia East.
- (xi) Jharia West.
- (xii) Bhagmara.
- (xiii) Chirkunda.
- (xiv) Ramgarh.
- (xv) Nermatpur.
- (xvi) Ukhra.
- (xvii) Kirkend.
- (xviii) Patherdih.
- (xix) Domchanch.
- (xx) Barajamda.
- (xxi) Dhanbad (Headquarters I).
- (xxii) Dhanbad (Verification).
- (xxiii) Patna (Verification).
- (xxiv) Dhanbad (Headquarters II).
- (xxv) Raniganj.
- (xxvi) Dhanbad (Prosecution).
- (xxvii) Asansol (Prosecution).

10. Junior Labour Inspectors (Central) with headquarters at :

- (i) Patherdih.
- (ii) Jharia.
- (iii) Kirkend.
- (iv) Dhanbad.
- (v) Ukhra.
- (vi) Katrasgarh.
- (vii) Bhagmara.
- (viii) Nirma.
- (ix) Raniganj.
- (x) Sitarampur.

The State of Bihar and
the State of West Ben-
gal (Coal Mines only).

[No. Fac. 535(3)/60]

S.O. 1702.—In pursuance of clause 4 of the Calcutta Dock Workers (Regulation of Employment) Scheme, 1956, the Central Government appoints Shri J. C. Napier, as a member of the Calcutta Dock Labour Board *vice* Shri D. A. Rostron, resigned, and directs that the following amendment shall be made in the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 1485 dated the 2nd June, 1960, namely:—

In the said notification, under the heading "*Members representing the employers of dock workers and shipping companies*", in item (5), for the entry "Shri D. A. Rostron", the entry "Shri J. C. Napier" shall be substituted.

[No. 175/73/1960-Fac.]

S.O. 1703.—In pursuance of paragraph 4 of the Employees' Provident Funds Scheme, 1952, and in supersession of the notification of the Government of India in the Ministry of Labour No. S.R.O. 1357 dated the 15th April, 1954, published in Part II, Section 3 of the Gazette of India, dated the 24th April, 1954, the Central Government hereby sets up a Regional Committee for the State of Uttar Pradesh, consisting of the following persons, namely:—

Chairman nominated by the Central Government.

- (1) Shri H. C. Saxena, I.A.S., Secretary to the Government of Uttar Pradesh, Labour Department, Lucknow.

Two persons nominated by the Central Government on the recommendation of the State Government.

- (2) Shri S. A. Ahmad, I.A.S., Deputy Secretary to the Government of Uttar Pradesh, Labour Department, Lucknow.
- (3) Shri Bharat Narain, I.A.S., Deputy Secretary to the Government of Uttar Pradesh, Finance Department, Lucknow.

Three employers' representatives nominated by the Central Government in consultation with the organisations of employers in the State.

- (4) Shri B. S. Agarwal, Secretary, J. K. Organisation, Kamla Tower, Kanpur.
- (5) Shri P. L. Sondhi, Commercial and Welfare Officer, Upper Jumna Valley Electricity Supply Co. Ltd., P.B. No. 44, Meerut.
- (6) Shri Sitaram Bhawsingka, General Manager, Ganesh Sugar Mills Ltd., Anand Nagar, District Gorakhpur.

Three employees' representatives nominated by the Central Government in consultation with the organisation of employees in the State.

- (7) Shri K. Das Gupta, B.Sc., 186-D, Dayanand Path, Meerut Cantt.
- (8) Shri J. R. Tripathi, B.A., Employees' Union, Churk, District Mirzapur.
- (9) Shri Arjun Arora, B.A., C/o Cashel Lodge, Civil Lines, Kanpur.

Non-official member of the Central Board of Trustees ordinarily resident in the State.

- (10) Shri M. L. Bagla, Swadeshi Cotton Mills Company Ltd., Kanpur.

[No. 10(4)/60-PF.II.]

New Delhi, the 2nd July 1960

S.O. 1704.—In pursuance of the provisions of paragraph 20 of the Employees' Provident Funds Scheme, framed under Section 5 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints Shri P. K. Sen, as Regional Provident Fund Commissioner for the whole of the State of Bihar vice Shri S. N. Pande, I.A.S. Shri P. K. Sen shall work under the General Control and Superintendence of the Central Provident Fund Commissioner.

[No. 31(744)/60-PF. I.]

P. D. GAIHA, Under Secy.

New Delhi, the 2nd July 1960

S.O. 1705.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Bombay, in the industrial dispute between the employers in relation to the Nowrozabad Colliery and their workmen.

BEFORE THE CENTRAL GOVERNMENT ADDITIONAL INDUSTRIAL
TRIBUNAL, BOMBAY

REF. No. CGIT-17 of 1960

Employers in relation to the Nowrozabad Colliery.

AND

Their workmen.

PRESENT:

Shri Salim M. Merchant, Presiding Officer.

Bombay, the 10th June 1960

APPEARANCES

For the employers:—Shri J. H. Bharucha, Senior Officer Collieries Department, Shri D. S. Dighe, Senior Personnel Officer and Shri G. L. Govil, Personnel Officer, of the Associated Cement Cos. Ltd., Bombay.

For the workmen:—Shri K. B. Chougule, General Secretary and Sarvashri M. K. Mukerji and M. A. R. Quraishi, Vice-Presidents, Nowrozabad Colliery Mazdoor Sangh.

STATE: Madhya Pradesh.

INDUSTRY: Coal.

AWARD

The Government of India, Ministry of Labour and Employment by Order No. 1/1/60/LRII, dated 1st April, 1960, made in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), was pleased to refer to me for adjudication the industrial dispute between the parties above named in respect of the matters specified in the following schedule:

SCHEDULE

- (i) Whether the demand for payment of underground allowance to the surface trammers of the Nowrozabad Colliery is justified and if so, from what date?
- (ii) Whether the demand for payment of extra wages to these surface trammers for shunting Railway Wagons, loading derailed tubs and performing other similar jobs in addition to their normal duties is justified and if so, at what rate and from what date?

2. After the usual notices were issued, the dispute was fixed for hearing on 18th May, 1960, which date at the request of the parties was changed to 30th May, 1960, and thereafter to 10th June 1960, when the parties filed a memorandum of settlement recording the terms of agreement which has been reached between them on 26th May, 1960 and prayed that an award be made on the two issues forming the subject matter of this dispute, in terms thereof. A copy of the memorandum of settlement is annexed and marked annexure "A", and as I am satisfied that the terms of settlement on the two demands are fair and reasonable, I make an award in terms thereof. The memorandum of settlement dated 26th May, 1960 shall form part of this award.

3. The representatives of the parties stated before me that they have mutually settled the payment of the expenses incurred by the union for the attendance of its representatives at today's hearing of the reference at Bombay and it is, therefore, not necessary to make any order for costs.

SALIM M. MERCHANT, Presiding Officer,
Central Government Additional Industrial Tribunal, Bombay.

ANNEXURE 'A'

BEFORE THE CENTRAL GOVERNMENT ADDITIONAL TRIBUNAL BOMBAY.

REFERENCE No. 17 of 1960

BETWEEN

The employers in relation to The Nowrozabad Colliery, Nowrozabad.

AND

Their workmen.

Joint petition submitted on behalf of the workmen and the Management of the Nowrozabad Colliery.

The parties hereto have come to a settlement in Reference No. 17 of 1960. The parties pray that an award be made in terms of the settlement.

1. In respect of Issue No. 1, under reference, the parties agree that the Management will pay a lump sum amount of Rs. 6,500 as a gesture of goodwill, to be distributed amongst the surface Trammers, who are on the rolls of the company on the date of this Agreement, in proportion to their attendance during the period from 1st May, 1958 till the date of this Agreement, and the workmen will accept the said amount, in full settlement of their claims in this regard, upto date. It is further agreed that the payment of the above dues will be made by the Management, within one month from the date of the publication of the Award.

2. The Management further agrees to pay the Underground Allowance to the surface trammers of Nowrozabad Colliery, henceforth, from the date of the enforcement of this Agreement.

3. In respect of Issue No. 2, under reference, the Union agrees that no dispute exists for payment of any extra wages to these surface trammers, and now both parties agree that there is no claim for payment of any extra wages, as demanded in Issue No. 2, under reference.

Dated at Nowrozabad, this 26th day of May, 1960.

For & on behalf of the
workmen of Nowrozabad Colliery,

for THE ASSOCIATED CEMENT CO., LTD.

K. B. CHOUGULE,

(Sd.) Illegible,

General Secretary,

Manager,

Nowrozabad Colliery Mazdoor Sangh.

Nowrozabad Colliery.

[No. 1/1/60-LRII.]

ORDER

New Delhi, the 2nd July 1960

S.O. 1706.—Whereas an industrial dispute exists between the employers in relation to the (i) Travancore Minerals Limited, Quilon, (ii) F.X. Pereira Minerals, Chavara and (iii) Messrs Hopkin and Williams (Travancore) Limited, Chavara and their workmen, represented by the Unions as specified in the Annexure;

And whereas the said employers and the unions have, under sub-section (1) of section 10-A of the Industrial Disputes Act, 1947 (14 of 1947), referred the dispute to arbitration by an Arbitration Agreement and have forwarded to the Central Government under sub-section (3) of the said section a copy of the said Arbitration Agreement;

Now, therefore, in pursuance of sub-section (3) of section 10-A of the said Act, the Central Government hereby publishes the said Arbitration Agreement.

ANNEXURE

1. Travancore Mineral Workers' Union, Chavara.
2. Port Workmens' Union, Chavara.
3. Minerals Watchmen and Tallies Union, Chavara.
4. Minerals Mechanical and Electrical Workers Union, Chavara.
5. Mineral Companies Staff Association, Chavara.
6. Kerala Minerals Thozhilali Union, Chavara.
7. Hopkin and Williams Workmens Association, Chavara.
8. The Kerala Minerals Employees' Association, Chavara, Post Office Neendakara.
9. The Travancore Cochlin Mineral Workers' Congress, Chavara.
10. The mines and Minerals Staff Congress, Kollthottam, Chavara.

Signature of the Parties

Representing Employers :

Sd/- C. W. WELLS,
Chief Administrative Officer,
T.M.P. Ltd., Quilon.

Page 2.

Sd/- K. RAMAKRISHNAN,
Manager, M/s. Hopkin & Williams (Trav.)
Ltd., Chavara.

Sd/- S. KUNJURAMAN,
Manager, F.X. Pereira Minerals, Chavara.

Representing Workmen

Sd/- BABY JOHN,
President.

Sd/- N. SREEKANTAN NAIR, Sd/- P. K. DIVAKARAN,
President, G. Secy,
Travancore Mineral Workers' Union, Chavara.

{		Sd/- S. JOHN, Secretary, Port Workmen's Union Chavara.
		Sd/- K. N. MADHAVAN, Gen. Secretary, Union, Chavara.
	Sd/- V. VASU PILLAI, Secretary,	
	Minerals Mechanical & Electrical Workers' Union, Chavara.	

Sd/- T. K. DIVAKARAN, Sd/- K. E. KUNCHU PILLAI,
President, Secretary,
Mineral Companies Staff Association, Chavara.

Sd/- A. NOORUDDIN KUNJU, Sd/- SHREEDHARAN PILLAI,
President, Secretary,
Kerala, Minerals Thozhilali Union, Chavara.

Sd/- S. RAMANATHAN, Sd/- A. NOORUDDIN KUNJU,
President, Secretary,
Hopkin & Williams Workmen's Association, Chavara.

Sd/- S. RAMANATHAN, Sd/- A. NOORUDDIN KUNJU,
President, Secretary,
Kerala Minerals Employees' Association, Chavara.

Sd/- S. RAGHAVAN PILLAI,
General Secretary,
The Travancore-Cochin Minerals Workers, Congress, Chavara.

Sd/- C. M. STEPHEN, Sd/- G. M. FERRIA,
President, Secretary,
The Mines & Minerals Staff Congress, Koilthottam, Chavara.

Witnesses :

(1) Sd/- B. K. JAYARAMA RAO,

(2) Sd/- P. R. SUBRAMANIAN,
Quilon, 25-5-60.

FORM C

(See Rule 7)

(Under Section 10-A of the Industrial Disputes Act, 1947)

BETWEEN

Name of the Parties.

Representing Employers:

1. Travancore Minerals Private, Ltd., M. C. No. 67, Beach Road, Quilon.
2. F.X. Pereira Minerals (Under Govt. Management), Chavara.
3. M/s. Hopkin & Williams (Trav.) Ltd., Chavara.

Representing Workmen :

1. Travancore Mineral Workers' Union, Chavara.
2. Port Workmen's Union, Chavara.
3. Minerals Watchmen & Tallies Union, Chavara.
4. Minerals Mechanical & Electrical Workers' Union, Chavara.
5. Mineral Companies Staff Association, Chavara.
6. Kerala Minerals Thozhilali Union, Chavara.
7. Hopkin & Williams Workmen's Association, Chavara.
8. The Kerala Minerals Employees' Association, Chavara, P. O. Neendakara.
9. The Travancore-Cochin Mineral Workers' Congress, Chavara.
10. The Mines & Minerals Staff Congress, Koilthottam, Chavara.

It is hereby agreed between the parties to refer the following industrial dispute to the arbitration of Shri G. S. Pillai, Personnel Manager, F.A.C.T., Alwaye.

- | | |
|---|-----------------|
| (i) Specific matters in dispute | As in Annexure. |
| (ii) Details of the parties to the dispute including the name and address of the establishment or undertaking involved. | As above. |
| (iii) Name of the union, if any, representing the workmen in question | As above. |
| (iv) Total number of workmen employed in the undertaking affected | 7,000 |
| (v) Estimated number of workmen affected or likely to be affected by the dispute | 7,000. |

We further agree that the majority decision on the arbitrator(s) shall be binding on us.

Signautre of the Parties.

Representing Employers :

C. W. WELLS,
Chief Administrative Officer,
Travancore Minerals Private
Ltd., Quilon.

K. RAMAKRISHNAN,
Manager. M/s. Hopkin & Williams (Trav.) Ltd., Chavara.
S. KUNJURAMAN,
Manager F. X. Pereira Minerals, Chavara.

Representing Workmen :

N. SRIKANTAN NAIR, President,
Travancore Mineral Workers' Union, Chavara.

P. K. DIVAKARAN,
Genl. Secretary,
Travancore Mineral Workers' Union, Chavara.

Sd./- *Illegible*,

Secretary, Port Workmen's Union, Chavara.

K. N. MADHAVAN,

General Secretary,

Minerals Watchmen & Tullies Union, Chavara.

Sd./- *Illegible*,
President.

Sd./- *Illegible*,

Secretary,

Minerals Mechanical & Electrical Workers' Union, Chavara.

Sd./- *Illegible*,

Sd./- *Illegible*,

Minerals Companies Staff Association, Chavara.

Sd./- *Illegible*,

Secretary,

Kerala Minerals Thozhilali Union, Chavara.

Sd./- *Illegible*,

Secretary,

Hopkin & Williams Workmen's Association, Chavara.

Sd./- *Illegible*,

Secretary.

The Kerala Minerals Employees' Assn., Chavara, P. O. Neondakara.

S. RAGHAVAN PILLAI,

General Secretary,

The Travancore-Cochin Mineral Workers' Congress, Chavara.

Sd./- *Illegible*,

President,

Sd./- *Illegible*,
Secretary,

The Mines & Minerals Staff Congress, Kollthottam, Chavara.

Witnesses :

(1) *Illegible*.

(2) *Illegible*.

Quilon 25-5-60.

Copy to :

(i) The Conciliation Officer (Central), Diwan's Road, Ernakulam.

(ii) The Regional Labour Commissioner (Central), Madras,

(iii) The Chief Labour Commissioner (Central), New Delhi.

(iv) The Secretary to the Govt. of India, Ministry of Labour, New Delhi.

ANNEXURE TO THE ARBITRATION AGREEMENT DATED 25-5-60.

NOTE:—The following abbreviations have been used :

1. (TMP)—indicates that the demand pertains in particular to the Travancore Minerals Private Ltd.
2. (FXP)—indicates the demand pertains in particular to the F.X. Pereira Minerals.
3. (H&W)—indicates that the demand pertains in particular to the Hopkin & Williams (Trav.) Ltd.
4. TMWU—indicates that the demand is as stated by the Travancore Minerals Workers' Union.
5. PWU—indicates that the demand is as stated by the Port Workermen's Union.

6. **MWTU**—indicates that the demand is as stated by the Minerals Watchmen & Tallies Union.
7. **MMEWU**—indicates that the demand is as stated by the Minerals Mechanical & Electrical Workers' Union.
8. **MCSA**—indicates that the demand is as stated by the Mineral Companies Staff Association.
9. **KMTU**—indicates that the demand is as stated by the Kerala Minerals Thozhilali Union.
10. **HWWA**—indicates that the demand is as stated by the Hopkin & Williams Workmen's Association.
11. **TCMWC**—indicates that the demand is as stated by the Travancore-Cochin Mineral Workers' Congress.
12. **KMEA**—indicates that the demand is as stated by the Kerala Minerals Employees' Association.
13. **MMSC**—indicates that the demand is as stated by the Mines & Minerals Staff Congress.

**A.—FACTORY WORKERS.
ISSUES**

DETAILS OF DEMAND

- I. Revision & standardisation of wage rates, increments & incentives.
 - (a) **TMWU**. Standardisation of work and wage rates—Different rates of remuneration existing in the mineral factories for the same type of work. These have to be standardised so that workers engaged in a particular job should get the same remuneration in all the concerns. For this basic wages, incentives, mechanisation allowance, production bonus have to be made uniform as far as possible in all the units in the industry. The scale of pay should be fixed at Rs. 40—5—75 for the factory workers. Production bonus should be doubled.
 - (b) **MWTU**. (i) Monthly salaries of the watchers of Travancore Minerals Private Ltd. and M/s. Hopkin & Williams (Trav) Ltd. are different. This has to be standardised. The scale of pay of the watchers in TMP Ltd. and H. & W. Ltd. should be raised to Rs. 45—5—75—7½—105. (ii) Monthly salaries of the Tally Clerks and clerks in TMP Ltd., and H. & W. Ltd. should be raised to Rs. 50—5—80—10—120.
 - (c) **MMEWU**. The pay scales of the employees of the various engineering sections should be revised forthwith according to the proposals attached herewith (not enclosed).
 - (d) **MCSA**. A general increment of 25% of the existing wages may be sanctioned.
 - (i) The Medical Officer in T.M.P. No. 1 should be given either an Officer's grade or all the privileges of other workmen. Also arrears due to him by way of allowance for visiting TMP. 2 for these last six years. (TMP).
 - (ii) The discrimination meted out to the agrieved employees should be removed and increment may be sanctioned for all the monthly employees of 1951 as per our representation dated 2nd February 1959.
 - (e) **KMTU**. Existing wage to all mineral employees be enhanced by 25%.
 - (i) The reduction of 10n p. in the wage rate of the mycaud workers of F.X.P. Minerals be regained to them with due arrears due to them from the date of reduction.
 - (ii) Incentive wage system may be extended to all employees.

(f) *HWVA*. The wage rate of the paid employees that is employees who were on monthly rate prior to the sanctioning of the daily paid employees to monthly paid in 1956, be enhanced in the proportion, the enhancement accorded to the daily paid workers when they were converted to monthly and also proportionate additional to any enhancement that may be granted by the recommendation of the High Level Committee.

(ii) The above management started two Tally Clerks whom they absorbed from the Contractors side during 1958 on a salary of Rs. 60/- basic pay, (totally ignoring the service of many other tally clerks have put in and the pay they are getting after so many years of service. The tally clerks who have put in longer service prior to the absorption of the two new recruits be compensated for the injustice shown towards them by paying them the difference of amount between the minimum scale of the category and the starting they have accorded to the new two recruits, with effect from March 1958. (H. & W.).

(iii) Certain categories of employees are still without a pay scale. They are few in number. They may be fixed on suitable time scale as in the case of the major portion of the employees of the concern. (H. & W.).

(g) *TCMWC*. The basic wage that a worker gets is too low by all standards. The ordinary worker's pay scale today is fixed as Rs. 30—3—45. We demand that the pay scale must be revised as Rs. 50—5—90 with all the existing service privileges and rights.

(ii) The payment of incentive wages paid only to a portion of the employees of the firms may be extended to all employees.

(h) *KMEA*. The wage rate of the old monthly paid employees (employees who were on monthly rate prior to the conversion of daily paid employees to monthly paid, in 1957) be enhanced in proportion to the enhancement given to the daily paid workers at their time of conversion and also proportionate additionally to any enhancement, that may be granted to them by the recommendation of the High Level Committee.

(ii) A conspicuous inadequacy exists in the pay of certain categories such as watchers etc. This may be rectified by revising the scale of these categories suitably. (TMP).

(iii) Sergeant's scale be revised and made similar to that of Supervisors.

(iv) The injustice shown to Shri J. James and Shri A. Onnunny Junior Electricians, TMP. Plant I be rectified and they may be paid all arrears due to them as these two are also eligible for benefits accorded to Shri Andrews. (TMP).

(v) The existing disparity in the pay of Messrs. Abdul Khader, Time Keeper, Kunjukrishna Pillai, Electrician and R. K. Kumaran, Office peon all of TMP Plant 2 with the pay of similar categories be rectified as the above persons are also of the same length of service. (TMP).

(h) *KMEA*, (vi) Compensatory waitage be given to the Chargemen in Plant 2 for maintaining them at a lower salary than was maintained for categories of same status in TMP I. (TMP).

(vii) The scale of pay of the Head Clerk be altered to Rs. 125/200 as such a scale was agreed at the conference held in the Secretariat, Trivandrum on 3-9-1958. (FXP).

(viii) Shri Cyril David was given only an increment of Rs. 6/- in February 1958 against Rs. 10/- due to him as increment. The balance of Rs. 4/- may be paid to him with effect from 1-1-1958. (FXP).

(ix) Restoration from the date of their re-instatement the cut effected in the salaries of (1) Sri W.C. Samuel, Chief Acctt. and (2) Sri M. K. Fernando, Accounts Clerk.

(x) Immediate payment of salary arrears due to Sri W. C. Samuel and Sri M. K. Fernando from the previous management, who have agreed and requested the present management to pay the same on their account. (FXP).

(xi) The scale of pay of compounder Shri K. C. Mathew may be revised and made equal to that of Government Compounders. (FXP).

(xii) The payment of incentive wages paid to a portion of the employees, be extended to all the employees of the establishment.

(xiii) Payment for Sundays and Holidays for watchers should be at the standard paid in Hopkin & Williams and T.M.P. (FXP).

(xiv) Re-organisation Scheme (*vide* G.O. dated 6-9-58). Implementation is found defective in the following case :—

Sri P. Chandrasekharan Pillai, Time-Keeper, was denied by the management 2 annual increments of Rs. 10/- each, to which he is eligible as TMP scale of pay is adopted in FXP. While TMP scale of pay was Rs. 40/150 for the Time-Keeper it was mistakenly specified as Rs. 40/120 in the Staff Nomination List at the time of taking over of this Concern by Government on 16-2-1956. As Sri Chandrasekharan Pillai was getting the maximum (mistakenly stated as) Rs. 120/- he was made to lose 2 annual increments. However at the time of re-organisation in 1958 he was given one increment but the increment of Rs. 10/- for 1957 may be paid to him with retrospective effect.

(xv) One year's increment is to be paid on sympathetic grounds to those persons who by reason of their having reached the maximum in the scale are debarred from getting further increments.

(xvi) The present grade and scale of pay of compounders in Minerals Companies is Rs. 45—5—80—10—120. Two grade and scale should be given to the compounders.
Lower Grade : Rs. 60—180.
Upper Grade ; Rs. 125—225.

Lower grade compounders with minimum 10 years experience and a pass in Higher grade technical examination in Compounding, should be given the upper grade scale. Also the present 1½ yds. of cloth given for uniform should be increased to 7 yds. per year as the 1½ yds. of cloth is quite insufficient for a compounder for one year.

- (i) *MMSC.* Revision of salary—weightage should be given to the No. of years service as in other private concerns *vide* our letter No. 31/58 dated 8-8-58. (FXP).
 (ii) *Rc* : M/s. J. Arul, Lazarus Gomez and G. Sebastian Fennando.
 (1) Restoration of the cut in the salaries
 (2) Appointment in their former designations
 (3) Immediate payment of arrears of salary and bonus *vide* our letter No. 64/57 dated 30-12-57 (FXP).

MMEWU. 1. *Increments* : Special increments paid on 26-6-56 we are at a loss to understand as to why and how the said benefits of increment has been extended to only a part of the employees of the concerns and with retrospective effect. There are employees who are eligible for the same and yet deprived for no reasons. As such this increment should be brought into effect for the rest of the employees also immediately with retrospective effect.

2. *Four anna increment* : This increment should be given to the employees in the engineering sections of TMP No. 1 and No. 2 with retrospective effect, (TMP).

3. *Disparity in increments* : After taking of the mineral concerns by the Government, most of the increments were held up for some of the employees of T.M.C. No. 1 and No. 2 under pretext that they had reached the maximum according to the previous and the protested re-organisation in 1952. Such persons who were deprived of the increments for the above reasons should be given the same with retrospective effect.

MCSA. 1. The long pending demand of Store Attender to get difference of wages as in other sections for his additional service in the absence of the storekeeper may be sanctioned with retrospective effect. (H & W.)
 2. Arrears due to Sri K. Palpoo, Turner may be sanctioned. (FXP).

HWWA. Balance of wages due to the employees from 1952 by way of 26 days a month calculation be paid with retrospective effect (TMP).

- II. Revision & standardisation of designations and workload. of (a) *MMEQWU.* In each section of the engineering department a leading hand should be appointed from the present employees with a befitting pay scale.
 2. The designation of the conveyor attender and sieve attender should be changed as Fitters and Junior Fitters.
 3. The designation of present table repairers should be changed as table fitters and designation of workshop workers should be changed as fitters.

Provision of standardisation etc.

(b) *MCSA*. 1. The Laboratory Attender and Store Attender may be designated as Laboratory Assistant and Store Assistant respectively. (H. & W.).

2. Joint Foreman and shipping head clerk and switch board attenders should be appointed for smooth working as in Travancore Minerals Private Ltd. (FXP).

(c) *KMTU*. The miscellaneous workers may be designated as Store Workers and adequate wage enhancement be given to them being skilled workers. (TMP).

(d) *KMEA*. 1. Designation of Tally Clerks and Mistries be redesignated as Supervisors. (TMP)..

2. Table repairers in TMP. 1 may be designated as Table Fitters (TMP).

3. Shri Vincent P. Shipping Supervisor be absorbed in any permanent post in view of the 11 years service he has put in. (FXP).

4. As recommended and recorded by the previous manager Shri A. P. Janardhanan Pillai, Supervisor, TMP. 1 may be declared as Joint Foreman. (TMP).

5. Shri R. W. Rider Senior Fitter Workshop TMP. 1 be designated as Joint Foreman of the workshops. (TMP).

6. Shri Mohammed Kunju, Supervisor be transferred back to shipping section. (TMP).

7. Graduate Clerks should be treated as Upper Division Clerks (TMP).

(e) *HWWA*. The designation of the Tally Clerks Factory Mates and Separator Cleaners be altered and redesignated as Supervisors, Junior Fitters and Separator Attendants respectively (H & W)

III. Allowances.

1. Dearness Allowance :

(a) *TMWU*. As per the Award of the Second Pay Commission, the Travancore Minerals Private Ltd., Chavara has increased the D.A. by Rs. 5/- per mensem from the 1st April 1958. This increase must be enforced in other mineral companies.

(b) *MMEWU*. 1. The present D.A. should be increased by 50%, the same to be included in the basic salary.

(c) *MCSA*. 1. The D.A. may be fixed as 3 annas per point over 100 C.I. for Quilon may be taken for the purpose.

2. The cut in Dearness Allowance should be restored (FXP).

(d) *KMTU*. The existing D.A. may be reviewed and revised as to the corresponding to the Central Government standards. All the employees who have been kept denied of the interim relief of Rs. 5/- enhancement on D.A. be paid the same with due arrears.

(e) *TCMWC*.

Do.

- (f) *MM&SC*. 1. For enhancement of D.A. to 50% of the total earnings. (FXP).
2. Restoration of the cut in dearness allowance effected to certain staff. (FXP).
- (g) *KMEA*. Existing rate of Dearness Allowance be revised to correspond with that of the Central Government standard.
2. Stimulant Allowance : (a) *MMEWU*. The stimulant allowance should be raised to 50 nP. per night.
3. Night Allowance : (a) *TMWU*. The existing night allowance should be increased to 50 nP.
(b) *MWTU*. Company Watcher, Tally Clerks & Clerks—The existing night allowance should be increased to 50 nP.
(c) *HWWA*. The existing rate of night allowance/or stimulant allowance be raised to 12as. (75 nP.) per day per head and be extended to second shift employees also as the second shift employees are to work under artificial light.
(d) *KMEA*. The present rate of night allowance be enhanced to 75 nP. and be extended to second shift workers also.
(e) *TCMWC*. The rate of night allowance should be increased to 50nP. per shift per worker.
4. House allowance : (a) *MCSA*. Either quarters or allowance may be sanctioned to all staff members.
5. Mechanisation Allowance : (a) *MMEWU*. This should be increased to 50 nP. and also extended to the workshop employees with retrospective effect.
2. In TMP Ltd. No. 1 the compensatory allowance now being paid only to certain workers of the engineering section should be paid to all other workers of the engineering section also.
(b) *KMEA*. The mechanisation allowance and production bonus now kept denied in the case of Rutile Plant staff be paid with retrospective effect (TMP).
(c) *TCMWC*. Every other workers in the plant receive the allowance known as mechanisation allowance except the men employees in the rutile plant. This must be extended to them also. As there is no justification for refusing them along the benefit, we suggest that the mechanisation allowance be included in the basic pay.
6. Heat Allowance : (a) *MMEWU*. Heat allowance of 75 nP. should be sanctioned and paid to the employees of the following sections who work full time (1) Electricians including junior electricians and plant fitters who are working in the electro magnetic and electro static separators (2) blacksmiths and welders.
(b) *HWWA*. The present rate of heat allowance (H.T.) be enhanced and be extended to all factory employees. (H & W).

7. Other Allowances :

- (a) *KMEA*. 1. Arrears of overtime wages caused by committing the workmen to work without allowing him to avail the due compensatory "off" be paid to those who are qualified for this. (TMP).
 2. Arrears of overtime due to Shri Padmanabhan, Peon for committing him to work overtime for 3 hours on all days be paid to him forthwith. (FXP).
 3. First aid allowance be granted to those who were trained for the same at the rate of Rs. 20/- per month with retrospective effect as being done in Hopkin & Williams. (TMP).
 4. The arrears of allowance due to Shri N. Radhakrishnan Nair be sanctioned and added to his pay as it was done in the case of Shri Krishnan Pillai, Foreman Plant 1. (TMP).

IV. Bonus

1. Annual bonus :

- (a) *TMWU*. The annual bonus paid is 25% of the basic and 15% of the D.A. It has to be raised to 33 1/3 % of the total wages.
- (b) *MWTU*. The annual bonus paid is 25% of basic and 15% D.A. It has to be raised to 33 1/3 % of total wages.
- (c) *MMEWU*. The present annual bonus should be increased to 50% of the total earnings.
- (d) *MCSA*. The annual bonus may be 6 months total earnings. This amount may be granted for the year 1958 also.
- (e) *KMTU*. The quantum of annual bonus to be raised to 50% at the total emoluments of the employees in a year.
- (f) *HWWA*. The quantum of annual bonus be raised to 50% of the total emoluments of the employees in a year.
- (g) *KMEA*. The quantum of annual bonus be raised to 50% of the total emoluments of the employees in an year.
 2. The amount of bonus on the increment of pay granted to the employees as per the Bijili Award still remain undisbursed to the staff in TMP. No. 2 for the year 1951, 1952 and 1953. This may be disbursed immediately. (TMP).
 3. Shipping bonus at the rate of 75 nP. per ton per head for every ton exported be sanctioned to all the employees.
- (h) *TCMW/C*. Bonus must be paid at the rate of 50% of the total earnings of the workers. This may be suitably distributed over a period of 5 years. Annual bonus for the year 1958 should be paid at the rate of 33 1/3% of the total earnings of the workers.
- (i) *MMSC*. Bonus for the staff at the rate of 50% of the total earnings without any ceiling.
2. Attendance bonus :
- (a) *MMEWU*. Attendance bonus should be paid to all the employees of the concern with effect from the 1st May, 1957.
- (b) *MCSA*. Attendance bonus may be sanctioned to all the staff except Officers.
- (c) *KMEA*. The benefit of attendance bonus be extended to all employees drawing a salary below Rs. 300/- per mensem.

3. Production bonus : . . . (a) *TMWU*. All workers now denied production bonus should be given the same.
 2. The casual workers of H. & W. Co. should be given production bonus. (H. & W).
 (b) *MMEWU*. Production bonus should be increased to the rate of 3 nP. for each ton after 100 tons of production.
 (c) *MCSA*. Maximum production may be fixed as 100 tons and 2 as. for every five tons above may be fixed.
 2. Production bonus, incentive bonus and arrears by way of annual bonus for the leave periods etc. should be sanctioned to weighing men also. (H & W).
 3. The arrears of production bonus may be sanctioned from 1952. (H & W).

- (d) *KMEA*. The present rate of production bonus may be enhanced to all the employees directly connected with production. (TMP).

2. Production bonus to Rutile Plant employees may be given as the management is paying production bonus on Ilmenite and monazite produced in TMP. Plant 2 to workers on both the departments. (TMP).

4. Shipping Bonus : . . . (a) *KMTU*. Shipping bonus at the rate of 7 nP. per ton per head for every ton exported be sanctioned to all employees.
 (b) *KMEA*. Shipping bonus at the rate of 7 nP. per ton per head for every ton exported be sanctioned to all the employees.
 (c) *HWWA*. Shipping for bonus at the rate of 7 nP. per ton per head for every ton exported be sanctioned to all the employees.

- V. GRATUITY. . . . (a) *TMWU*. The heirs of those workers who passed away after 1954 are not being paid arrears in salary and gratuity in any concern except Messrs. Hopkins & Williams (Trav) Ltd. As per the Award in I.D. No. 1/54 passed by the Ernakulam Industrial Tribunal (Central) and the agreement of 7-5-54, the Mineral Concerns are in duty bound to pay gratuity at one month's wages for every year of service. The heirs of all those workers who have died after 1954 should be paid the gratuity and other claims.
 (b) *MMEWU*. The gratuity should be calculated on the basis of salary last drawn with the entire service, i.e. one month's salary as last drawn for each year of service should be paid to the employees on retirement.
 (c) *MCSA*. One month's salary including P.A. without any ceiling.
 2. The demand of special gratuity for those who retire in 4 years after the agreement dated 1-7-1954 is not so far extended to Shri S. Muthu Pillai even after the agreement dated 7-5-1957. This may be given.
 3. The legitimate claim of the draftsman may be sanctioned as it is pending long with the Management. (TMP).

- (d) *KMEA*. All the employees be granted Gratuity benefit at the rate of one month's total earnings per every year of service at the time of termination of service, calculated on the basis of the total earnings the employee would be having at the time of termination of service. In the case of death of any employee earlier to termination of service the amount due to the demised employee should be paid to the employee's nominee or legal successor.
2. The gratuity amount due to Shri Sarokim (pcon) who died be paid to his heirs. (FXP).

- (e) *TCMWC*. Rules must be framed regarding the gratuity scheme and though the managements had accepted as early as 1954, so far no payments have been made to the legitimate claimants. Steps must be taken to avoid this inordinate and condemnable delay in such matters. The amount of gratuity may be fixed as one month's total earnings for every year of service.

- (f) *MMSC*. Gratuity—maximum not less than 20 months as in the rules. Ceiling in amount to be removed. (FXP).

VI. Provident fund :

- (a) *TMWU*. As has been enforced in Travancore Minerals Private Ltd. All Mineral Companies should raise the Provident Fund contribution to $8\frac{1}{3}\%$ of both the basic and D.A.
- (b) *MMEWU*. Provident Fund Record—All the employees of the concern should be treated with Provident Fund record and service book.
- (c) *MCSA*. Provident Fund Scheme now accepted in Travancore Minerals Private Ltd. should be extended to Hopkin & Williams (Trav) Ltd. and F.X. Pereira Minerals.
- (d) *KMTU*. All the employees may be granted reasonable amount of loan from P.F. amount to meet emergencies.
- (e) *KMEA*. Employees be granted reasonable loan from their Provident Fund amount to enable them to meet emergencies.
- (f) *HWWA*. Employees be granted reasonable amount as loan from their respective P.F. amount to enable them to meet emergencies.
2. The principle of contributing and deducting $8\frac{1}{3}\%$ from the basic pay and D.A. for the purpose of Provident Fund be followed by M/s. Hopkin & Williams (Trav.) Ltd. also as is being done in Travancore Minerals Private Ltd. with effect from April 1958. (H. & W.).
- (g) *MMSC*. For enhancement of the Provident Fund to $8\frac{1}{3}\%$ of the total earnings (Basic and D.A.) as in T.M.P. Ltd. with retrospective effect (FXP).

VII. Retirement age :

- (a) *MMEWU*. The age of retirement for all the employees should be fixed as 60 years. (Age of retirement to be fixed in respect to 'TMP' and H. & W. only).

VIII. Leave facilities :

- (a) *MCSA*. Maternity leave with two months' full pay may be granted.
- (b) *KMTU*. Every employee be allowed to accumulate his sick leave to a maximum of 4 months enjoyable for at a stretch.

(c) *KMEA*. The annual leave according to the Mines Act was granted to the monthly paid employees only from 1956, while the daily paid workers were allowed to avail the same since 1954. The wages of 28 days leave denied to the monthly paid employees be disbursed. (TMP).

2. Every employee may be allowed the privilege to accumulate his sick leave to a maximum of four months and to avail the same at a stretch.

(d) *HWWA*. Every employee be allowed cumulative privilege to avail sick leave to a maximum of four months at a stretch.

2. Amount being arrears on leave day wage-bonus, since 1958 be paid to all employees concerned. (H.&W.).

(e) *TCMWC*. Accident leave—At present there is no provision for Medical aid and care in the case of an accident happening to a worker during the period of work. Provision must be made to give all facilities to a worker who meets with an accident during the time of employment in the plant and accident leave must be sanctioned to him.

IX. Confirmation of Employees :

(i) *TMWU*. Miscellaneous workers of F.X. Pereira Minerals should be made permanent. (FXP).

(b) *MMEWU*. The present substitute workers of the engineering sections of Travancore Minerals Private Ltd. No. 2 and Hopkin & Williams (Trav.) Ltd. should be made permanent.

(c) *MCSA*. Substitutes may be confirmed wherever it is essential.

(d) *KMTU*. All substitute workmen who have completed one year continuous service as defined in Industrial Disputes Act be recognised as permanent workers.

2. Store casual workers of F. X. Pereira Minerals be made permanent by absorbing them in factory. (FXP).

(e) *KMEA*. All the 12 filling tallies (seasonal) in F.X.P. are to be made permanent Tallies as was done in TMP. And they are to be paid arrears accrued to them on account of the following benefits granted to them as in Hopkin & Williams :—
(1) Minimum 100 days wages in Shipping season. (2) 5 days holiday wages in shipping season. (3) Bonus 25%. (4) Annual increment as in Hopkin & Williams. (5) Wages at the rate of Rs. 3/19 per day as in Hopkin & Williams.

X. Promotions :

(a) *TMWW*. The vacancies in higher grade should be filled up by promotion from the lower and those in the lowest grade be filled up by substitutes.

(b) *MMEWU*. Promotion should be made on the basis of seniority.

(c) *MCSA*. Promotion should be given strictly on the basis of seniority of service and experience.

(d) *KMTU*. Vacancies in the workshop and power house be filled by promoting suitable hands from the miscellaneous workers. (TMP).

(e) *KMEA*. Existing vacancies of the office Superintendents in TMP. 1 and 2 be filled by promoting suitable hands. (TMP).

2. Senior-most Chargemen in TMP. No. 2 should be allowed to act in the leave vacancy of Works Manager as in TMP. 1. (TMP).

3. The senior-most watcher in F.X.P. be promoted as Sargeant to supervise the watchers. (FXP).

4. Shri V. Krishnan Asari, Senior mechanic be appointed as relieving Foreman to act in leave vacancies. (FXP).

5. Peons be promoted according to seniority and ability to higher posts such as junior clerks, record keepers, fitters etc. (FXP).

(f) *TCMWC*. The ordinary worker must be given a feeling that his merit will be recognised and if he has that confidence he will put all he has into his work. The posts of watchmen, peons, tally clerks, fitters, electricians, attenders etc. must be left open to fill up from among the plant workers who has the necessary qualifications according to the seniority. The system will go a long way in ensuring industrial peace.

XI. Medical Facilities

(a) *TMWU*. With special provision to treat T.B. patients a fully equipped General Hospital should be set up by all the Mineral Companies jointly.

(b) *MMEWU*. An 'A' grade hospital with at least 50 beds should be established at the vicinity of the factory for the sole purpose of the employees and their families.

(c) *KMTU*. Special interest be shown to provide a well equipped central hospital for the benefit of the mineral employees.

2. Employees should be allowed to undergo Ayurvedic treatment also whenever it becomes necessary.

(d) *KMEA*. Measures be adopted to establish a well equipped Central Hospital for the mineral employees with facilities for 25 beds.

2. Employees be allowed to undergo Ayurvedic treatment also for cases that may necessitate such treatment. (TMP).

(e) *HWWA*. Measures be taken to establish a well equipped central hospital for the mineral industries at least with a minimum accommodation of 25 beds.

(f) *TCMWC*. A lying in hospital with at least 50 beds, staffed with qualified doctors and nurses must immediately be started for the benefit of the mining industry. All the managements must be asked to share in the construction and running of the hospital. All the companies at present have their medical unit and it is also in the interest of the management to pool up and have no efficient unit

- (f) *TCMWC*. The hospital must have an X-ray plant. The shipping season is usually a season of accidents and the patients has to be X-rayed immediately.

Mass X-ray—This union had approached the Government years before to conduct a mass X-ray campaign to X-ray the workers who are engaged in the industry. This union had promised to all the necessary facilities to the team. But so far the mass X-ray unit has not found time to come here. Immediate steps must be taken to have the entire workers X-rayed.

- XII. Housing :**
- (a) *TMWU*. Huts—Those huts of tenants which have been distributed in the past or which may be distributed in future have to be re-built at the expense of the company concerned.
 - (b) *MMEWU*. All the employees should be given free quarters or an allowance in lieu of it.
 - (c) *KMTU*. Steps may be taken to provide living facilities to the employees by evolving and effecting Housing Scheme.
 - (d) *KMEA*. Free quarters of adequate rent allowance be granted for the clerical supervisory and other essential staff. (TMP).
2. Housing schemes be evolved and effected to provide living facilities for the employees close to the industry.
 - (e) *HWWA*. Housing facilities be evolved to provide proper housing for the employees of the establishment to live close to the industry.
 - (f) *MMSC*. Quarters or quarter allowance to be given to all the staff (FXP).

- XIII. Recreation facilities**
- (a) *MMEWU*. A befitting recreation club should be attached to these concerns.
 - (b) *KMTU*. Sufficient facilities be given for recreation of the employees.
 - (c) *KMEA*. Sufficient steps be taken to accord recreation facilities to the employees.
 - (d) *HWWA*. Sufficient steps be taken to provide recreational facilities for employees.

XIV. Welfare facilities :

- 1. Coastal Road : (a) *TMWU*. The coastal road connecting the mining area and the factory should be completed forthwith.
- 2. Drinking Water : (a) *TMWU*. The Sasthamkottai water supply scheme should be extended to at least to both sides of the Chavara Canal.
- 3. Working Dress : (b) *MMEWU*. All the employees of the engineering section should be given working dress or an allowance in lieu of it.
- 4. Latrines etc.. *MMEWU* Latrines with flush-outs should be established in the factory premises.
- 5. Canteen : (c) *KMTU*. Steps may be taken to provide decent canteens at all the establishments.
- 6. Training : *KMTU* Measures be taken to operate industrial coaching scheme to train the employees in the various trades connected to the industry.

7. Cloak-room etc : . . . (c) *KMTU* Cloak and bath-room conveniences be provided for the employees.
- (d) *KMEA*. Watch and ward may be provided with cloak rooms (FXP).
- (d) *KMEA*. Cloak and bath room facilities be accorded to the benefit of the employees.
- Canteen : . . . „] Steps be taken to provide a decent canteen in every establishment.
8. Dust extractors : . . . „ Factory may be provided with efficient dust extractors.
- (e) *HWWA*. The factory may be provided with efficient dust extractors etc.
- Cloak- room etc. . . . „ Cloak rooms and suitable bath-room convenience be provided for the welfare of the employees.
- Canteen : . . . „ Steps should be taken to provide decent canteens.
9. Dining room etc. . . . (f) *MMSC*. Dining room with furniture, water etc. for staff (FXP).
10. Fans etc. . . . „ Installation of fans and protection from dust. (FXP).
- XV. Abolition of Contract System (a) *KMTU*. Contract system be abolished in all departments.
2. Contract system in this section (bag drying section) be stopped forthwith (H & W).
3. The workers on the Crude Monazite section be made permanent by abolishing the contract system (TMP).
- XVI. Miscellaneous :
1. Sunday Work : . . . (a) *TMWU*. All section of workers should be given Sunday work as is now being given to the staff and some categories of employees. Past services of departmentalised workers—Their past services should be accepted for gratuity. The local people engaged in fishing operations should be given special facilities for their professional activities.
- The Central Government should be approached to permit export of Monazite and other companies be permitted to process the same.
- (b) *KMEA*. Cleaning work of the machineries on Sundays may be regained. (FXP).
2. The Chargemen in Plant 2 may also be allowed to attend on Sundays as they have to control their subordinates who are getting Sunday work on other days than Sundays. (TMP).
- (c) *MMSC*. “Off for Sunday cleaning” from 16-2-1956 or compensatory payment (FXP).
2. For enforcement of the old system of Sunday cleaning (FXP).
2. Compensation for unavailed off days : (d) *MCSA*. The arrears in lieu of may be given to the eligible staff. The matter is pending decision of the Government.
3. Payment of unavailed Mines leave „ Payment of unavailed Mines leave for 1954-55 may be given to those who were not benefitted

4. Production of other minerals : (d) *MCSA*. Compensatory payment may be given in lieu of the Mines leave for the years 1955, 1956 and 1957. (H & W).
- (e) *KMTU*. Adequate steps be taken to produce and market the various minerals other than Ilmenite also and to develop the industry.
- (f) *KMEA*. All suitable measures be taken to produce and market minerals other than Ilmenite also and to develop the industry.
- (g) *IIWWA*. All suitable measures be taken to produce and market the minerals other than Ilmenite also and expand the industry.
5. Lay Off (h) *TCMWC*. The present system of supplying raw sand is entirely in the hands of the Contractors who are engaged by the company. The Contractors are not very keen in maintaining a very keen and continuous supply of raw sand and consequently during monsoon months there is a severe dearth for raw sand and the plant is allowed to go idle. The management may close a plant and sanction lay off and give the workers lay off wages. This is against the interest of the worker and the industry alike and the worker is in no way responsible for this state of imposed idleness. In such circumstances, the workers must be given full wages.
- (i) *MMSC*. Full payment for "lay off" and avoidance of lay off, *vide* letter No. 26/58 dated 15-7-58. (FXP).
6. Retrenchment compensation . . . *TMWU*. In TMP. No. 2 forty-seven hands have to get the compensation for the 1959 retrenchment. They should be paid immediate (TMP).
7. Others *TMWU*. In T.M.P. No. 2 some additional tables should be fitted up to provide work for the substitutes. (TMP).
2. The Award No. 4/1957 should be implemented immediately in T.M.P. No. 1 (TMP).
- MCSA*. Messrs. Muthiah Fernando, Zeppery and Francis who were not reinstated in the F.X. Pereira since the taking over of the factory by the Government, should be reinstated (our letter dated 1st November 1958). (FXP).
- KMTU*. The method of assigning seniority according to shift basis should be altered and seniority should be taken based on the service list of each employee. (TMP).
- KMEA*. Separate tools and tool boxes may be given to carpenters (FXP).
2. Freedom to work from any obstruction from unauthorised persons should be guaranteed to all employees. (TMP).
- KMTU*. The "shed mycaud" workers who are now working with the miscellaneous workers be absorbed in the Plant. (TMP).
- IIWWA*. The injustice shown towards Sri N.S. Rajan, Accounts Clerk by transferring him back to office from shipping section has effected his earnings considerably. The Management have taken no steps to compensate the above loss caused to Sri N. S. Rajan. This may be suitably ratified. (H & W).

TCMWC. 1. Rutile Plant in T.M.P. No. 1 : Rutile is a by-product. The raw material comes from the waste sand, after Ilmenite is separated. The fraction of rutile in the waste sand varies, with the sand—sometimes it will be very high, sometimes miserably low. There is no provision to stock the waste sand that has a high rutile fraction. The entire waste that comes out of the Ilmenite plant cannot be worked in the rutile plant the same day and all the excess is just thrown out. The next day the sand will come a poor fraction and the worker works on it without getting even the minimum quota. This has severe drawbacks and affects the industry in two ways. -

XVI. Miscellaneous.

7. Others TCMWC. (1) The worker who receives a production bonus over a minimum quota, is denied it deliberately.
(2) The industry losses.

The management is now producing Zircon also in the rutile plant and the production is the same.

Steps must immediately be taken to stock the waste sand that has a high rutile and zircon contents.

2. Washing of the waste sand : Waste sand, if it is saltish is non-magnetic and however much hard the workers may work, the production will be miserable. The waste sand, before it is supplied to the machinery must be washed. This system of washing of waste sand, before being fed into the machinery is followed in other concern, when rutile is produced. This will help the rutile worker to earn something more and production of rutile will increase. There is still some more Ilmenite in the waste which can be finally separated on table. The workers may be given the facilities to separate the Ilmenite at least for a day in the week and the usual rate of production bonus may be given to them.

3. The system of repairing bags that are received back from the ship, is not followed and severe loss is followed this by most irresponsible system. Formerly bags were sorted before they were issued for filling and torn and damaged bags been given for repair. That system has two benefits.

- (i) Bags which are slightly damaged were immediately attended to ; and
- (ii) Torn bags were never filled with final Ilmenite. Today torn bags are filled and the processed sand is wasted in the godown and the beach and all along upto the ship.

4. Special coir yarn used to be attached to the bags for tying up filled bags, by the bag stitching workers, before the bags were issued.

for filling. That system is abandoned today and the amount of the filled bags are just tied up. This has three draw-backs.

- (i) The coir that is used for tying up the mouth is just thrown away after emptying in the ship.
- (ii) Tying up of the mouth is not so secure and sand is wasted and
- (iii) The bag stitching worker is denied work.

5. Major Repair : In case of major repairs to bags, which has almost become unseen and when the tear is more than one feet, the minimum number of bags to be stitched may be fixed at fifteen and an incentive bonus of three annas may be given per bag over the minimum.

6. Saving Scheme : The workers, who are more interested in spending must be given facilities to save and unless the managements agree to help at the service, and give them all conveniences to save, no worker will be able to save. The management must assume the role of a *patria potestis*, and keep with them a practice of the workers' wages to be invested either in National Small Savings Scheme or in a Life Insurance Policy. This can be done in the case of workers who agree to the scheme and this small additional burden on the management will go a very long way in helping the worker to have a small saving. The management must be compelled to do this small favour to the worker.

KMEA. The rate of special increment sanctioned by the Govt. in 1954 was accorded only to few employees. This may be given to all those who have been kept denied of this. (TMP).

HWWA. All the permanent watchmen be provided with necessary waterproof coats or umbrellas for rainy season and also uniforms and flash lights. (H & W).

2. Suitable work dress may be provided for all technical hands. (H & W).

MMSC. Uniforms to Electrical and Mechanical staff. (FXP).

B. MINING WORKERS.

I. Wages (a) *TWMU*. 15 % rise in wages—To compensate the rise in the cost of living 15% increase in wages should be given.

(b) *MWTU*. The scale of pay and grade should be fixed of the tally clerks under the contract 50—5—80—10—120.

II. Dearness Allowance (a) *MWTU*. The increase of Rs. 5/- in the Dearness Allowance of monthly paid tally clerks should be given immediately with effect from April 1958.

- I. Bonus (a) *TMWU*. 25% of the total earnings to be given as bonus.
(b) *MWTU*. 25% of the total earnings should be given as bonus.
- IV. Gratuity (a) *TMWU*. One month's wage for every year of service as gratuity.
(b) *MWTU*. Tally clerks should be given the benefits of gratuity and Provident Fund.
- V. Provident Fund (a) *TMWU*. 8½% of both the basic and D.A.
(b) *MWTU*. Please see above under gratuity.
- IV. Leave Facilities (a) *TMWU*. Every worker should be given 14 days casual leave with full wages and sick leave with half wages for one month in an year.
- VII. Lay Off Compensation (a) *TMWU*. The compensation should be half the average wages of each section and not Rs. 1·12 or Rs. 1·25 per day.
(b) *MMSC*. Retrenchment compensation and gratuity to the staff not absorbed or for reinstatement. (FXP).
- VIII. Appointment in Vacancies (a) *TMWU*. Mining workers should be given priority in appointment in the factories.
(b) *MWTU*. Preference should be given for qualified tallies when vacancies in the companies are filled up.
- IX. Muster Roll (a) *TMWU*. All workers now in employment, whether permanent or temporary, should be registered in the muster roll.
(b) *MWTU*. Those tallies who have not got one year of service should be enrolled in the muster roll.
- X. Vallom Workers (a) *TMWU*. Two workers are to be accepted and enrolled for every boat and both of them should be given all the legal rights such as leave, bonus, lay off etc. Now, though there are two boatmen, only one is recognised officially.

C. SEASONAL WORKERS

- I. Increase in wages (a) *TMWU*. 15% increase to set off the rise in the case of living.
(b) *PWU*. The more strenuous and hazardous items of work should get proportionately higher wages. Taking the wage rates of the drying workers as standards, the other items of work should be paid wages on a rational basis consistent with the strain and hazard work.
(c) *MWTU*. The basic pay of the Tally Clerks and the watchers of the season time of H. & W. C. should be raised 25%.
- PWU*. 25% increase : Including the bag drying and unloading workers all sections who do not get substantial increase by rationalisation should be given 25% increase in their present earnings.

(d) *KMTU*. The rate for drying bags be enhanced to 75 nP. per 100 bags and this may be given effect from the date of demand i.e. 10-12-1958 as mentioned in the minutes of the conference held on 8-2-1958 at the instance of the Industries Minister, Trivandrum. (H & W.)

2. The present minimum wage of these employees be raised to the standard of the minimum wages being paid in other sections of the establishment. (H & W).

(e) *MCSA*. Different rates of wages sanctioned for Tally Clerks recruited on 1-3-1958 may be rectified. (H & W).

II. Dearness Allowance

(a) *MWTU*. Dearness allowance given to the seasonal tally clerks and watchers in H.W.C. was 1/30th of the monthly D.A. of Rs. 37.50. But it has to be raised to 1/26th of the monthly D.A. with effect from 1956. The arrears of the D.A. should be paid immediately.

III. Subsistence Allowance

(a) *PWU*. The port workmen have no other source of livelihood and with the earning of the shipping season they have to make both ends meet for the whole year. Hence the workmen on the port side should be given Rs. 15/- per mensem as subsistence allowance for the non-shipping period.

IV. Bonus

(a) *TMWU*. 25% of the total earnings as bonus.

(b) *PWU*. 25% of the total earnings must be given to every worker as bonus. It may be remembered that seasonal industries like coir and cashew industries have been paying bonus to the workmen.

(c) *MWTU*. Shipping bonus may be given to F.A.S. watchers and seasonal tally clerks of H. & W.C.

(d) *TCMWC*. Production bonus is given to all sections of workers, including watchers, peons, clerks and even boat drivers. The bag stitching workers are denied this bonus and we demand that they may also be given that benefit as is available in Hopkin & Williams. (TMP).

V. Continuous Work for the Season

(a) *TMWU*. The companies should so adjust the chartering of the vessels as to give continuous work during the shipping season. After the commencement of loading, the workers should be compensated if they happen to be unemployed during the shipping period. At least 5 months wages should be assured to the seasonal workers.

(b) *PWU*. Once the season begins the port workmen should be assured of continuous work for the entire season, subject to a minimum of 5 months full employment or 5 months full wages in lieu of work.

(c) *MWTU*. In 1953-54 seasonal tally clerks were given 100 days work or wages, but in 1954-55 this was not paid. This should be paid immediately.

VI. Priority in Vacancies

(a) *TMWU*. The seasonal workers should be given priority in vacancies in the mining area.

(b) *MWTU*. All vacancies arising out of leave of permanent watchers should be filled up by F.A.S. watchers.

TMWU. Bag stitchers ; These workers are to be converted into monthly paid employees as in other mineral companies. (FXP).

Telegrams : FACT, Udyogamandal.

TELEPHONE. { Local Always, 48.
Trunks : Ernakulam 474.

THE FERTILISERS AND CHEMICALS, TRAVANCORE LTD.,

Udyogamandal P.O.

Alwaye.

Kerala State, S. India.

Date : May 23 1960.

REF. LM/12957/60.

The Conciliation Officer (Central),
Diwan's Road,
Ernakulam.

SUB :- *Industrial dispute in the Mineral Industries at Quilon—Appointment of an Arbitrator.*

Dear Sir,

I invite your kind reference to letter No. GM/2880/60 dated February 24, 1960 addressed to you from our firm, wherein my firm have given their consent for me to act as an Arbitrator in the Industrial dispute between the Mineral concerns at Quilon and their workmen.

I write this to confirm my willingness to act as Arbitrator in the said dispute.

Very truly yours,

THE FERTILISERS & CHEMICALS,
TRAVANCORE LIMITED,

(Sd) G.S. PILLAI,

Personnel Manager.

(True copy)

(Sd.) Illegible,

Conciliation Officer (Central),
Cochin.

[No. 25/12/59-LRII.]

S. N. TULSIANI, Under Secy.

New Delhi, the 4th July 1960

S.O. 1707.—In exercise of the powers conferred by sub-regulation (2) of regulation 195 of the Coal Mines Regulations, 1957, the Central Government hereby notifies that until the 24th October, 1961, a person who is required to hold a Gas-testing Certificate for carrying out the duties under any of the said regulations, shall, if he holds a Sirdar's Certificate endorsed for gas-testing, be considered as qualified to carry out such duties.

[No. 1/24/60-MI(II).]

S.O. 1708.—In exercise of the powers conferred by sub-regulation (1) of regulation 195 of the Coal Mines Regulations, 1937, the Central Government hereby notifies that until the 24th October, 1961, a person who is required to hold an Overman's Certificate for carrying out the duties under any of the said regulations, shall, if he is literate and holds a Sirdar's Certificate endorsed for gas-testing, be considered as qualified to carry out such duties.

[No. 1/24/60-MI(1).]

B. R. KHANNA, Under Secy.